

# Commonwealth of Pennsylvania State Employees' Retirement System Table of Contents As of June 30, 2014

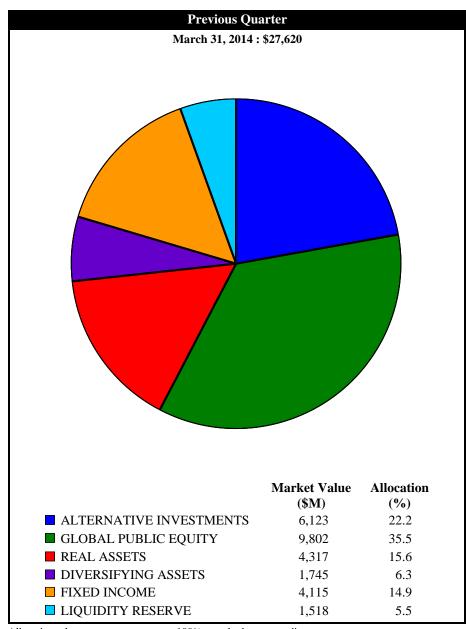
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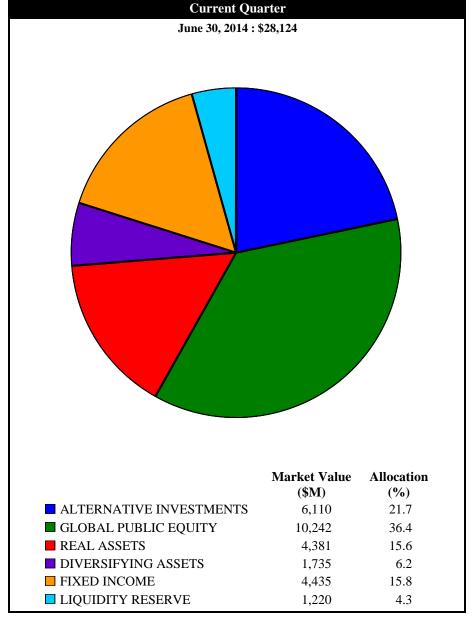


# **Total Fund Composite**



# Commonwealth of Pennsylvania State Employees' Retirement System Asset Allocation by Composite As of June 30, 2014



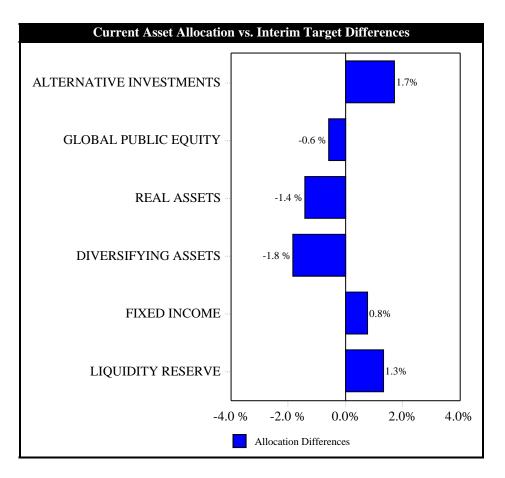


Allocations shown may not sum up to 100% exactly due to rounding.



### Commonwealth of Pennsylvania State Employees' Retirement System Asset Allocation vs. Target Allocation & Schedule of Investable Assets As of June 30, 2014

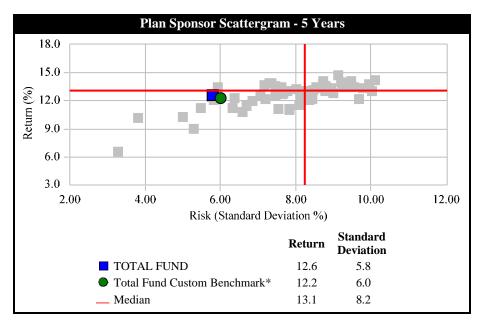
Current Asset All	ocation vs. Interim	Target	
	Market Value (\$M)	Allocation (%)	Target (%)
ALTERNATIVE INVESTMENTS	6,110	21.7	20.0
GLOBAL PUBLIC EQUITY	10,242	36.4	37.0
REAL ASSETS	4,381	15.6	17.0
DIVERSIFYING ASSETS	1,735	6.2	8.0
FIXED INCOME	4,435	15.8	15.0
LIQUIDITY RESERVE	1,220	4.3	3.0
Total Fund	28,124	100.0	100.0

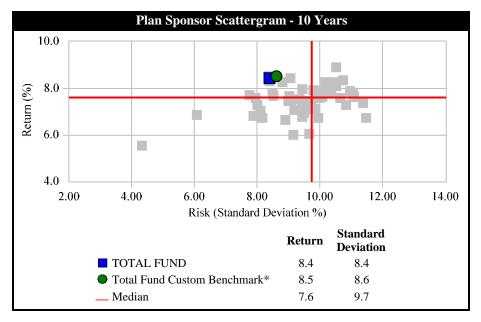


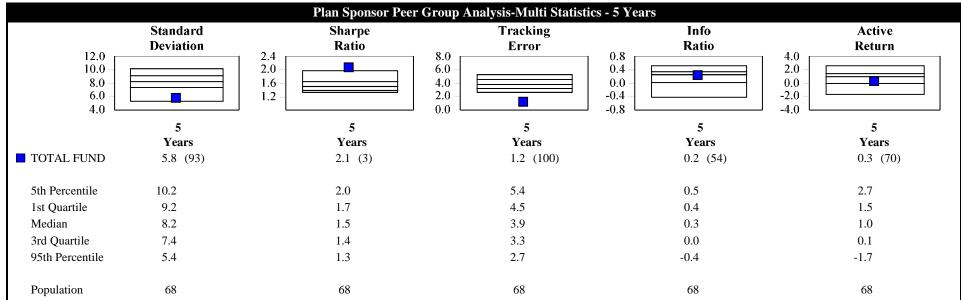
		Schedul	e of Investable Assets			
<b>Periods Ending</b>	Beginning Market Value (\$M)	Net Cash Flow (\$M)	Gain/Loss (\$M)	Ending Market Value (\$M)	%Return	Unit Value
CYTD	27,449	-1,017	1,692	28,124	6.3	106.3



# Commonwealth of Pennsylvania State Employees' Retirement System TOTAL FUND vs. All Public Plans > \$1B-Total Fund As of June 30, 2014





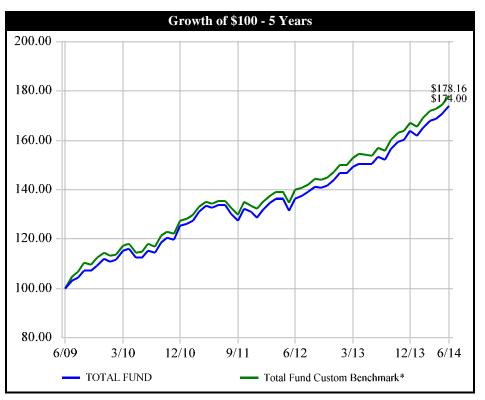


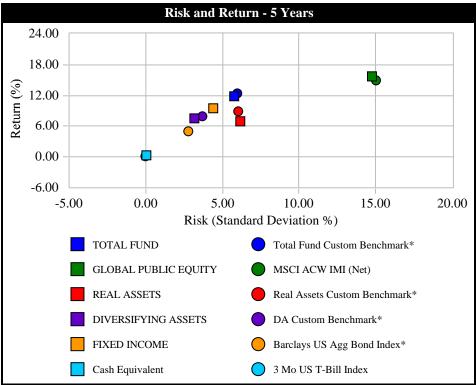
Performance shown is gross of fees. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. \*Please see Addendum for the complete history of the benchmark.



# Commonwealth of Pennsylvania State Employees' Retirement System TOTAL FUND Statistics As of June 30, 2014

Plan Sponsor Peer Group Analysis - All Public Plans > \$1B-Total Fund           QTD         CYTD         1 Year Years         5 Years Years         7 Years Years           TOTAL FUND (Gross)         3.7 (71)         6.6 (31)         16.5 (60)         9.9 (53)         12.6 (68)         4.4 (90)         8.4 (10)           5th Percentile         5.2         8.2         19.5         11.5         15.0         7.3         8.9           1st Quartile         4.3         6.8         18.0         10.6         13.6         6.0         7.9           Median         3.9         6.1         17.2         10.0         13.1         5.6         7.6													
	QTD	CYTD	1 Year	-	5 Years	,							
TOTAL FUND (Gross)	3.7 (71)	6.6 (31)	16.5 (60)	9.9 (53)	12.6 (68)	4.4 (90)	8.4 (10)						
5th Percentile	5.2	8.2	19.5	11.5	15.0	7.3	8.9						
1st Quartile	4.3	6.8	18.0	10.6	13.6	6.0	7.9						
Median	3.9	6.1	17.2	10.0	13.1	5.6	7.6						
3rd Quartile	3.6	5.5	15.5	9.2	12.2	4.9	7.3						
95th Percentile	2.4	4.4	11.3	8.1	10.4	4.0	6.6						
Population	78	78	77	71	68	67	61						

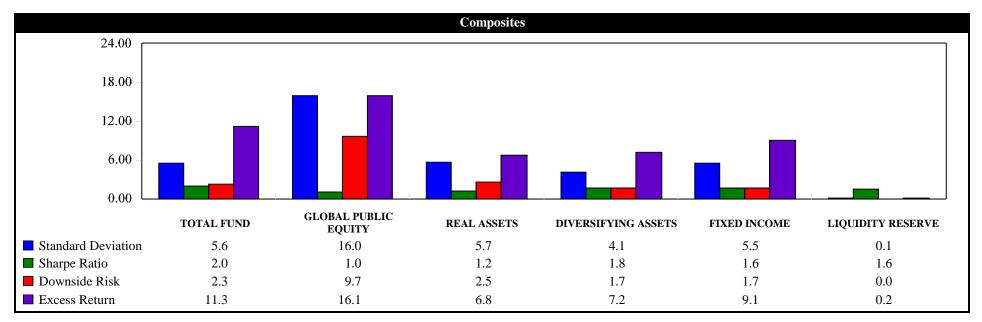


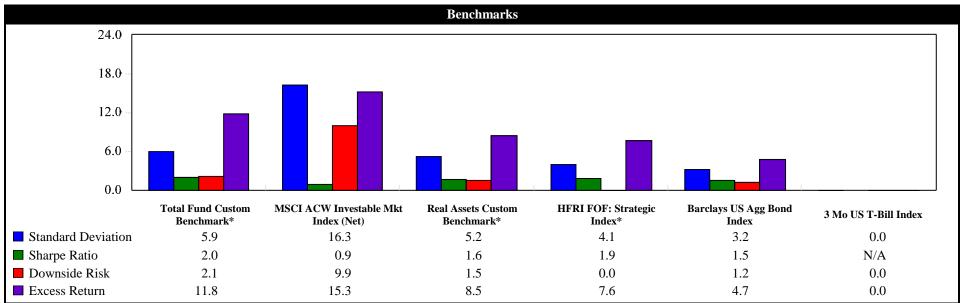


Performance shown is net of fees unless otherwise noted. Calculation is based on monthly periodicity. Parentheses contain percentile ranks. \*Please see Addendum for the complete history of the benchmark. Composites with less history than the specified time period will not appear in the chart. Quarter lagged composites are not shown in risk and return chart.



# Commonwealth of Pennsylvania State Employees' Retirement System Historical Statistics - 5 Years As of June 30, 2014





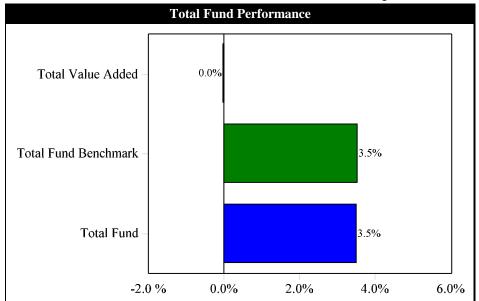
Statistics shown are based on net of fees returns. Calculation is based on quarterly periodicity. \*Please see Addendum for the complete history of the benchmark. Excess Return statistic is calculated against the BofA ML 3 Mo US T-Bill Index. Quarter lagged composites are not shown in historical statistic charts.

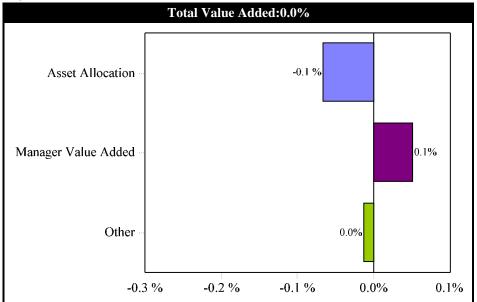


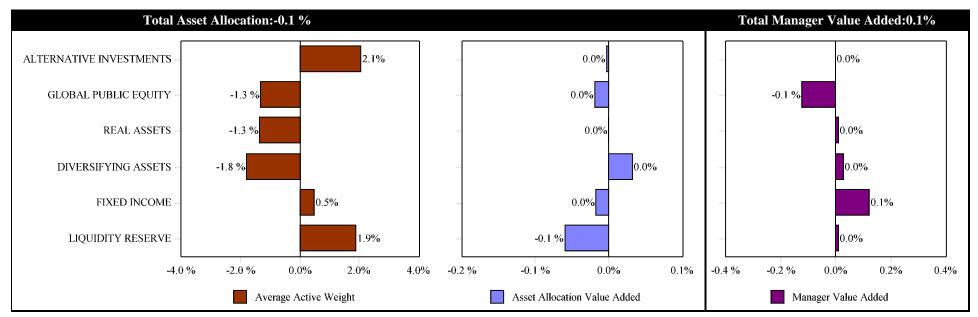
#### **TOTAL FUND vs. Total Fund Custom Benchmark\***

#### **Total Fund Attribution**

Quarter To Date Ending June 30, 2014







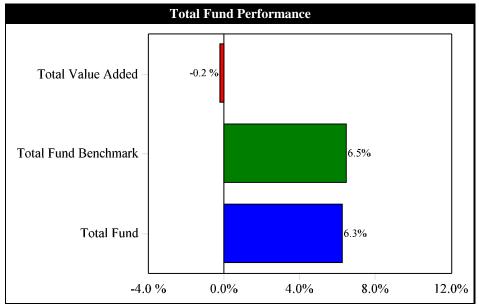
Performance shown is net of fees. Calculation is based on monthly periodicity. See Glossary for additional information regarding the Total Fund Attribution calculation. \*Please see Addendum for the complete history of the benchmark.

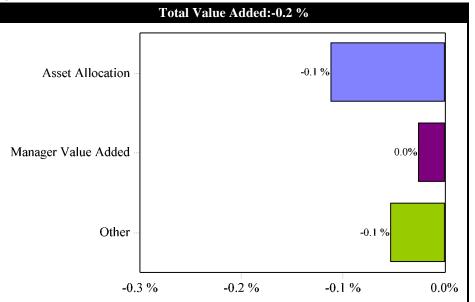


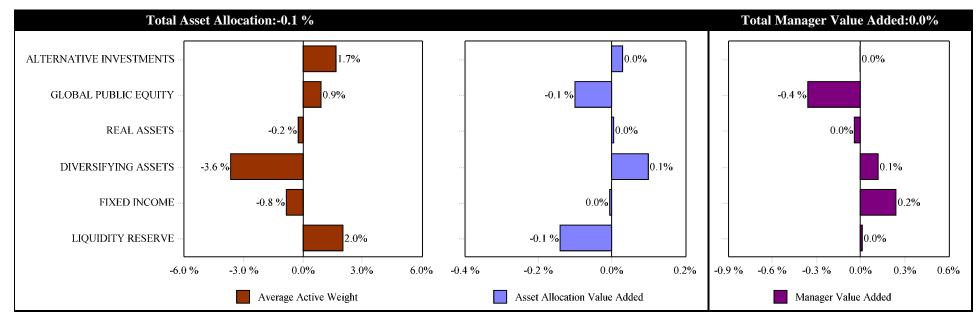
#### **TOTAL FUND vs. Total Fund Custom Benchmark\***

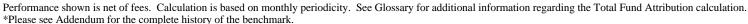
#### **Total Fund Attribution**

Year To Date Ending June 30, 2014







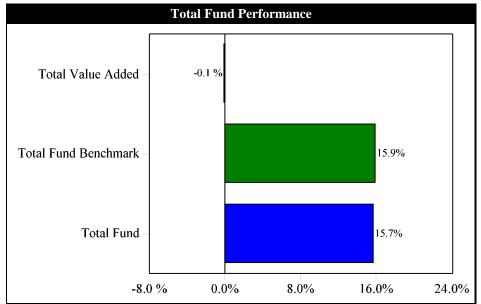


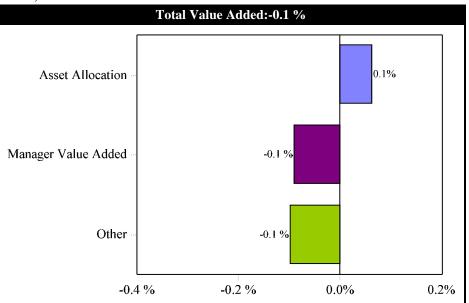


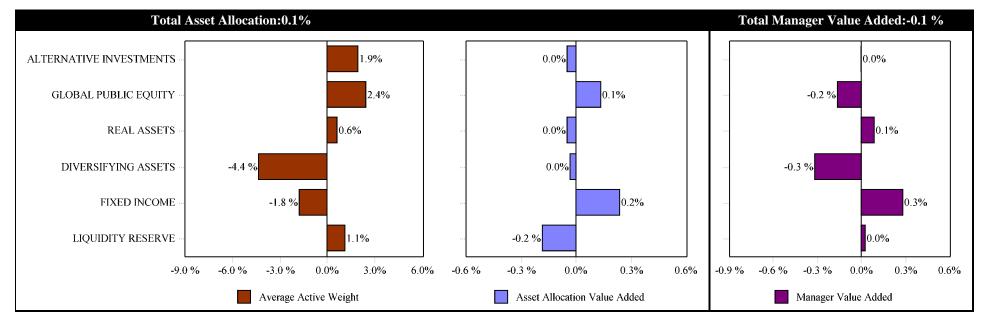
#### **TOTAL FUND vs. Total Fund Custom Benchmark\***

#### **Total Fund Attribution**

1 Year Ending June 30, 2014







Performance shown is net of fees. Calculation is based on monthly periodicity. See Glossary for additional information regarding the Total Fund Attribution calculation. \*Please see Addendum for the complete history of the benchmark.



### **Composites - NET OF FEES**

### **Asset Allocation & Performance**

	Allocatio	n				Pe	rforman	ce (%)			
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
TOTAL FUND	28,124	100.0	3.5	6.3	15.7	9.1	11.7	3.5	7.5	10.1	01/01/1981
Total Fund Custom Benchmark*			3.5	6.5	15.9	9.5	12.2	5.3	8.5	N/A	
Total Fund Public Mkt Equiv Benchmark*			3.1	6.7	16.3	10.6	12.9	5.8	8.8	N/A	
ALTERNATIVE INVESTMENTS	6,110	21.7	3.5	9.9	17.5	11.9	15.6	8.9	12.8	11.3	01/01/1986
Burgiss All Private Equity Custom Index (Qtr Lag)**			2.4	9.7	19.3	12.2	16.0	8.4	13.3	17.3	
R 3000 Index + 3% (Qtr Lag)			2.7	13.9	26.3	18.1	25.6	9.8	11.1	14.4	
GLOBAL PUBLIC EQUITY	10,242	36.4	4.5	5.2	22.8	11.5	15.7	2.3	7.2	7.0	01/01/2002
MSCI ACW Investable Mkt Index (Net)			4.8	6.2	23.4	10.4	14.8	3.6	7.8	7.5	
REAL ASSETS	4,381	15.6	3.6	7.0	13.8	7.4	6.9	2.1	7.7	7.7	01/01/1984
Real Assets Custom Index			3.5	7.3	13.3	9.2	8.8	2.8	6.7	6.6	
Consumer Price Index + 3%			1.6	3.8	5.1	4.9	5.1	5.0	5.4	5.9	
DIVERSIFYING ASSETS	1,735	6.2	2.1	4.9	10.7	6.9	7.4	3.7	N/A	3.7	07/01/2007
HFRI FOF: Strategic Index*			1.7	3.3	15.3	11.1	7.9	6.9	6.0	6.9	
FIXED INCOME	4,435	15.8	2.8	5.5	6.1	4.4	9.3	6.2	6.5	9.3	01/01/1981
Barclays US Agg Bond Index			2.0	3.9	4.4	3.7	4.9	5.3	4.9	8.4	
LIQUIDITY RESERVE	1,220	4.3	0.2	0.3	0.6	0.4	0.3	1.1	1.9	4.1	01/01/1987
BofA ML 3 Mo US T-Bill Index			0.0	0.0	0.1	0.1	0.1	0.7	1.6	3.8	



# ${\bf Commonwealth\ of\ Pennsylvania\ State\ Employees'\ Retirement\ System} \\ {\bf Composites\ -\ NET\ OF\ FEES}$

# Calendar Years As of June 30, 2014

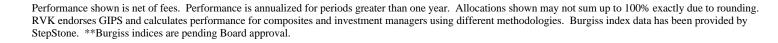
	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
TOTAL FUND	13.6	12.0	2.7	11.9	9.2	-28.7	17.2	16.4	14.5	15.1
Total Fund Custom Benchmark*	13.7	11.4	3.6	11.3	18.7	-25.4	14.3	16.2	13.6	14.2
ALTERNATIVE INVESTMENTS	12.8	11.4	12.7	16.5	-7.8	-6.8	35.8	18.4	27.1	17.0
Burgiss All Private Equity Custom Index (Qtr Lag)**	15.8	12.3	12.8	15.6	-9.8	-7.0	33.3	23.6	26.6	19.5
$R\ 3000\ Index + 3\% (Qtr\ Lag)$	25.2	34.1	3.6	14.3	-3.6	-19.2	20.0	13.5	18.0	17.7
GLOBAL PUBLIC EQUITY	26.3	17.6	-7.0	15.4	35.8	-48.6	12.8	21.6	11.7	17.0
MSCI ACW Investable Mkt Index (Net)	23.6	16.4	-7.9	14.3	36.4	-42.3	11.2	20.9	11.5	16.4
REAL ASSETS	8.0	8.6	6.0	7.4	-15.8	-13.0	24.8	18.4	29.9	14.5
Real Assets Custom Benchmark*	9.1	11.5	7.3	9.2	-19.8	-10.1	20.7	13.0	21.1	13.8
Consumer Price Index $+ 3\%$	4.5	4.8	6.1	4.5	5.8	3.1	7.2	5.6	6.5	6.4
DIVERSIFYING ASSETS	11.2	8.6	-1.8	6.3	13.7	-15.9	N/A	N/A	N/A	N/A
HFRI FOF: Strategic Index*	22.2	6.6	3.3	3.4	3.7	3.8	5.6	5.1	3.1	1.3
FIXED INCOME	-2.2	10.0	6.2	11.7	31.9	-17.4	6.1	7.7	4.9	7.7
Barclays US Agg Bond Index	-2.0	4.2	7.8	6.5	5.9	5.2	7.0	4.3	2.4	4.3
LIQUIDITY RESERVE	0.3	0.4	0.2	0.3	0.5	3.4	5.1	4.9	2.9	1.7
BofA ML 3 Mo US T-Bill Index	0.1	0.1	0.1	0.1	0.2	2.1	5.0	4.8	3.1	1.3



### **ALTERNATIVE INVESTMETNS - NET OF FEES**

### **Asset Allocation & Performance**

	Allocatio	on					]	Performa	nce (%)				
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
ALTERNATIVE INVESTMENTS	6,110	21.7	3.5	9.9	17.5	11.9	15.6	8.9	12.8	12.8	11.4	11.3	01/01/1986
Burgiss All Private Equity Custom Index (Qtr Lag)**			2.4	9.7	19.3	12.2	16.0	8.4	13.3	15.8	12.3	17.3	
R 3000 Index + 3% (Qtr Lag)			2.7	13.9	26.3	18.1	25.6	9.8	11.1	25.2	34.1	14.4	
Private Equity	3,765	13.4	4.4	11.0	18.1	12.3	16.7	9.5	15.2	14.3	13.8	13.4	04/01/1986
Burgiss Buyout Custom Index (Qtr Lag)**			2.5	9.6	19.3	12.4	16.8	8.6	14.7	16.1	13.1	26.5	
Special Situations	916	3.3	1.5	7.4	15.2	14.6	19.7	12.1	14.5	16.8	8.3	13.6	01/01/1995
Burgiss Special Situations Custom Index (Qtr Lag)**			0.8	5.5	12.0	9.5	14.6	6.5	10.9	12.9	13.5	11.8	
Venture Capital	1,428	5.1	2.4	8.7	17.4	8.6	9.6	5.1	5.1	6.1	7.7	6.5	01/01/1986
Burgiss Venture Capital Custom Index (Qtr Lag)**			2.8	13.6	25.9	13.5	13.7	8.6	9.7	15.6	6.7	14.6	





# Commonwealth of Pennsylvania State Employees' Retirement System GLOBAL PUBLIC EQUITY - NET OF FEES

### Asset Allocation & Performance As of June 30, 2014

	Allocatio	n											
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
GLOBAL PUBLIC EQUITY	10,242	36.4	4.5	5.2	22.8	11.5	15.7	2.3	7.2	26.3	17.6	7.0	01/01/2002
MSCI ACW Investable Mkt Index (Net)			4.8	6.2	23.4	10.4	14.8	3.6	7.8	23.6	16.4	7.5	
Global Mandates	655	2.3	4.2	3.2	19.1	10.3	15.8	5.6	N/A	22.3	20.2	7.3	11/01/2006
MSCI World Index (Net)			4.9	6.2	24.0	11.8	15.0	3.4	7.2	26.7	15.8	4.9	
Walter Scott & Ptnrs Glbl Gr Eq (SA)	655	2.3	4.2	3.2	19.0	11.6	14.3	7.1	N/A	22.3	19.0	8.2	10/01/2006
MSCI World Index (Net)			4.9	6.2	24.0	11.8	15.0	3.4	7.2	26.7	15.8	5.4	
U.S. Equity	4,959	17.6	4.5	6.0	24.3	17.0	19.7	4.0	7.4	34.1	17.4	10.9	01/01/1981
R 3000 Index*			4.9	6.9	25.2	16.5	19.3	6.5	8.2	33.6	16.4	11.0	
U.S. Mid/Large Cap Equity	4,240	15.1	5.0	6.9	25.2	17.6	19.8	4.3	7.8	33.8	17.2	9.4	01/01/1994
R 1000 Index			5.1	7.3	25.4	16.6	19.3	6.5	8.2	33.1	16.4	9.5	
Cornerstone LC Growth (SA)	338	1.2	5.3	3.1	22.4	N/A	N/A	N/A	N/A	25.6	N/A	16.5	07/01/2012
R 1000 Growth Index			5.1	6.3	26.9	16.3	19.2	8.0	8.2	33.5	15.3	21.9	
Diamond Hill LC (SA)	402	1.4	3.3	5.9	21.5	N/A	N/A	N/A	N/A	38.6	N/A	26.1	07/01/2012
R 1000 Index			5.1	7.3	25.4	16.6	19.3	6.5	8.2	33.1	16.4	23.3	
Epoch LC Value (SA)	371	1.3	4.2	4.8	22.6	N/A	N/A	N/A	N/A	34.6	N/A	21.4	07/01/2012
R 1000 Value Index			5.1	8.3	23.8	16.9	19.2	4.8	8.0	32.5	17.5	24.6	
Iridian Asset Mgmt MCV (SA)	397	1.4	6.3	11.0	35.2	21.1	24.9	11.9	13.9	43.2	26.7	15.2	03/01/1995
R Mid Cap Index			5.0	8.7	26.9	16.1	22.1	7.7	10.4	34.8	17.3	11.8	
MCM Russell 1000 Index (SA)	2,733	9.7	5.1	7.2	25.3	N/A	N/A	N/A	N/A	33.1	16.0	22.4	01/01/2012
R 1000 Index			5.1	7.3	25.4	16.6	19.3	6.5	8.2	33.1	16.4	22.5	
U.S. Small Cap Equity	719	2.6	2.2	1.2	19.5	14.5	19.1	5.7	8.1	36.4	19.0	10.1	01/01/1994
R 2500 Index*			3.6	5.9	25.6	15.5	21.6	7.6	9.8	36.8	17.9	11.2	
Emerald Adv PA Sm Cap Core Eq (SA)	445	1.6	1.3	0.1	17.8	13.6	17.4	6.8	11.1	35.0	18.0	13.4	10/01/1994
R 2500 Index*			3.6	5.9	25.6	15.5	21.6	7.6	9.7	36.8	17.9	10.1	
Mellon Cap Mgmt PA Quant Eq (SA)	274	1.0	3.7	3.0	22.2	16.0	21.5	7.0	9.9	38.8	20.5	13.0	10/01/1994
R 2500 Index*			3.6	5.9	25.6	15.5	21.6	7.6	9.8	36.8	17.9	11.6	

Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. RVK endorses GIPS and calculates performance for composites and investment managers using different methodologies. \*Please see Addendum for the complete history of the benchmark.



# Commonwealth of Pennsylvania State Employees' Retirement System GLOBAL PUBLIC EQUITY - NET OF FEES

### Asset Allocation & Performance As of June 30, 2014

	Allocatio	on					]	Performano	e (%)				
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
Non-U.S. Equity	4,628	16.5	4.5	4.7	21.8	7.1	12.3	-0.4	6.9	18.3	18.3	7.2	11/01/1995
MSCI ACW Ex US IMI (Net)*			4.9	5.8	22.3	5.9	11.5	1.3	8.3	15.8	17.0	6.5	
Non-U.S. Developed Markets Equity	3,706	13.2	3.9	4.7	23.5	9.6	13.6	0.1	6.8	23.6	18.5	7.5	01/01/2002
MSCI ACW Ex US IMI (Net)			4.9	5.8	22.3	5.9	11.5	1.5	8.0	15.8	17.0	8.6	
Non-U.S. Dev Mid/Large Cap Equity	3,155	11.2	4.1	4.5	23.0	9.6	13.2	-0.8	5.9	22.4	18.3	6.6	01/01/2002
MSCI World Ex US Index (Net)			4.6	5.4	23.8	7.6	11.7	1.1	7.2	21.0	16.4	7.4	
Artisan Int'l Growth Eq (SA)	448	1.6	5.6	3.5	23.0	13.5	16.0	4.8	9.8	27.6	25.4	12.0	04/01/2003
MSCI ACW Ex US Index (Net)*			5.0	5.6	21.8	5.7	10.7	0.3	7.1	15.3	16.8	10.9	
MCM MSCI World Ex US Index (SA)	1,588	5.6	4.6	5.4	23.8	N/A	N/A	N/A	N/A	21.6	17.2	17.7	01/01/2012
MSCI World Ex US Index (Net)			4.6	5.4	23.8	7.6	11.7	1.1	7.2	21.0	16.4	17.1	
Morgan Stanley Inv Mgmt Int'l Eq (SA)	452	1.6	4.3	4.5	20.1	10.2	12.4	3.5	7.8	21.7	20.1	7.9	12/01/1999
MSCI EAFE Index (Net)*			4.1	4.8	23.6	8.1	11.8	1.0	7.2	22.8	17.3	4.2	
Templeton Int'l Eq (SA)	666	2.4	1.9	3.3	22.9	7.9	12.0	1.6	7.6	21.4	18.1	8.3	01/01/1995
MSCI ACW Ex US Index (Net)*			5.0	5.6	21.8	5.7	10.7	0.3	6.9	15.3	16.8	5.8	
Non-U.S. Dev Small Cap Equity	552	2.0	2.5	5.3	26.8	9.8	16.1	3.5	10.3	31.2	19.0	8.0	10/01/1993
MSCI Wrld Ex US Sm Cap Index (Net)			3.2	6.8	29.5	8.7	15.3	2.5	8.7	25.6	17.5	N/A	
Harris Assoc Int'l SCV (SA)	551	2.0	2.5	5.3	26.8	11.1	18.0	5.4	12.1	31.3	19.2	14.7	07/01/2003
MSCI Wrld Ex US Sm Cap Index (Net)			3.2	6.8	29.5	8.7	15.3	2.5	8.7	25.6	17.5	11.9	



# Commonwealth of Pennsylvania State Employees' Retirement System GLOBAL PUBLIC EQUITY - NET OF FEES

### **Asset Allocation & Performance**

	Allocatio	n					I	Performano	e (%)				
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
<b>Emerging Markets Equity</b>	921	3.3	7.0	4.6	15.1	-1.8	7.4	-1.8	7.7	-1.1	17.0	9.0	01/01/2002
MSCI Emg Mkts Index (Net)			6.6	6.1	14.3	-0.4	9.2	2.3	11.9	-2.6	18.2	12.7	
Ashmore Emerging Small Cap Equity (SA)	136	0.5	4.4	2.6	15.5	N/A	N/A	N/A	N/A	N/A	N/A	6.4	05/01/2013
MSCI Emg Mkts Small Cap Index (Net)			5.3	9.0	14.2	0.6	11.5	2.8	13.4	1.0	22.2	3.1	
BlackRock Emg Mkts Index (CF)	156	0.6	6.6	5.9	14.1	-1.2	8.5	N/A	N/A	-2.7	18.0	8.5	07/01/2009
MSCI Emg Mkts Index (Net)			6.6	6.1	14.3	-0.4	9.2	2.3	11.9	-2.6	18.2	9.2	
Delaware Emerging Markets Equity (SA)	284	1.0	7.6	4.6	19.5	N/A	N/A	N/A	N/A	N/A	N/A	9.2	05/01/2013
MSCI Emg Mkts Index (Net)			6.6	6.1	14.3	-0.4	9.2	2.3	11.9	-2.6	18.2	3.7	
GlobeFlex Emerging Small Cap (SA)	86	0.3	6.9	10.4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	17.1	08/01/2013
MSCI Emg Mkts Small Cap Index (Net)			5.3	9.0	14.2	0.6	11.5	2.8	13.4	1.0	22.2	13.6	
Martin Currie Emerging Markets Equity (SA)	260	0.9	7.9	3.3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3.3	01/01/2014
MSCI Emg Mkts Index (Net)			6.6	6.1	14.3	-0.4	9.2	2.3	11.9	-2.6	18.2	6.1	
Transition Management - Equities													
Northern Trust Equity Transition (SA)	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	01/01/2012



# Commonwealth of Pennsylvania State Employees' Retirement System REAL ASSETS - NET OF FEES

### Asset Allocation & Performance

### As of June 30, 2014

	Allocatio	n					F	Performan	ce (%)				
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
REAL ASSETS	4,381	15.6	3.6	7.0	13.8	7.4	6.9	2.1	7.7	8.0	8.6	7.7	01/01/1984
Real Assets Custom Benchmark*			3.5	7.3	13.3	9.2	8.8	2.8	6.7	9.1	11.5	6.6	
Consumer Price Index + 3%			1.6	3.8	5.1	4.9	5.1	5.0	5.4	4.5	4.8	5.9	
Private Real Assets	984	3.5	2.5	8.1	14.9	12.1	8.6	1.0	8.9	13.2	12.5	8.6	01/01/1984
Private Real Assets Custom Benchmark*			2.7	7.7	16.4	13.7	11.3	3.9	7.5	15.4	15.9	6.7	
Consumer Price Index + 3%			1.6	3.8	5.1	4.9	5.1	5.0	5.4	4.5	4.8	5.9	
Private Energy	233	0.8	1.7	4.8	7.1	7.9	12.1	10.5	N/A	5.9	13.2	19.5	04/01/2005
$R\ 3000\ Index + 3\% (Qtr\ Lag)$			2.7	13.9	26.3	18.1	25.6	9.8	11.1	25.2	34.1	10.7	
Non-Core Real Estate	751	2.7	2.8	9.1	17.4	13.3	6.6	-2.1	6.4	15.5	12.0	7.8	01/01/1984
All-Open End Funds Index (Qtr Lag)			2.6	5.7	13.3	12.8	6.3	1.5	5.9	12.6	11.2	6.2	
Public Real Assets	3,397	12.1	3.9	6.7	13.5	5.9	6.2	2.0	7.1	6.3	7.3	6.7	07/01/1986
Public Real Assets Custom Benchmark*			3.8	7.2	12.3	7.8	7.9	2.2	6.3	7.2	10.1	6.2	
Consumer Price Index + 3%			1.6	3.8	5.1	4.9	5.1	5.0	5.4	4.5	4.8	5.9	
Core Real Estate	1,733	6.2	1.6	3.5	12.3	9.1	2.4	0.7	5.4	13.0	5.6	5.7	07/01/1986
Custom Core Index (Qtr Lag)			2.5	5.9	12.9	12.0	5.9	2.1	6.2	12.3	10.1	5.8	
REITs	321	1.1	4.2	4.9	5.9	9.5	23.4	2.6	8.8	12.0	27.8	11.0	04/01/1996
Custom Public Index (Qtr Lag)			3.8	3.6	2.7	9.1	23.5	0.3	7.6	12.4	29.7	10.5	
Commodities & Infrastructure	1,343	4.8	7.1	11.9	17.2	-0.5	6.5	3.1	5.6	-5.4	3.1	9.2	11/01/2001
Commodities & Infrastructure Custom Benchmark*			5.5	9.9	14.4	0.7	6.3	1.2	3.6	-2.2	3.7	7.1	
BAAM Custom Commodities Fund LP	559	2.0	2.8	8.9	10.2	-3.1	4.3	3.9	N/A	-9.9	1.7	4.0	05/01/2007
BAAM Custom Index			0.7	5.7	8.1	-2.9	3.6	-0.3	N/A	-6.1	1.6	-0.4	
Harvest Fund Advisors MLP	198	0.7	15.8	22.4	32.8	N/A	N/A	N/A	N/A	N/A	N/A	25.6	05/01/2013
S&P MLP Index (TR)			15.2	18.4	24.9	20.3	27.0	N/A	N/A	29.8	4.9	22.5	
Kayne Anderson MLP	188	0.7	14.4	18.5	26.7	N/A	N/A	N/A	N/A	N/A	N/A	20.6	05/01/2013
S&P MLP Index (TR)			15.2	18.4	24.9	20.3	27.0	N/A	N/A	29.8	4.9	22.5	
Wellington Inf Protection (CF)	398	1.4	6.2	8.4	16.7	-1.0	7.2	0.4	N/A	-4.4	4.8	6.5	01/01/2005
Wellington Dvf'd Infl Hedge Comp Index			5.8	9.6	16.8	1.7	8.4	3.5	N/A	-1.9	5.7	7.7	

Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. RVK endorses GIPS and calculates performance for composites and investment managers using different methodologies. \*Please see Addendum for the complete history of the benchmark.



## DIVERSIFYING ASSETS - NET OF FEES Asset Allocation & Performance

	Allocatio	n						Performanc	e (%)				
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
DIVERSIFYING ASSETS HISTORY	1,735	6.2	2.1	4.9	10.7	6.9	7.4	3.6	5.2	11.2	8.6	5.3	01/01/2002
DIVERSIFYING ASSETS	1,735	6.2	2.1	4.9	10.7	6.9	7.4	3.7	N/A	11.2	8.6	3.7	07/01/2007
HFRI FOF: Strategic Index*			1.7	3.3	15.3	11.1	7.9	6.9	6.0	22.2	6.6	6.9	
Direct Hedge Funds	107	0.4	0.8	1.8	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4.0	10/01/2013
Hoplite Partners, L.P.	21	0.1	0.3	1.5	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6.0	10/01/2013
HFRI Eq Hedge (Tot) Index			2.1	3.2	12.5	4.8	7.3	2.6	5.4	14.3	7.4	8.1	
Luxor Capital Partners LP	20	0.1	-0.7	-0.1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-0.1	01/01/2014
HFRI ED: (Tot) Index			2.3	4.3	11.2	6.2	9.5	4.2	6.9	12.5	8.9	4.3	
MKP Opportunity Partners, L.P.	14	0.1	-1.3	-5.7	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-5.7	01/01/2014
HFRI Macro (Tot) Index			1.4	1.0	1.5	-0.5	1.4	2.6	4.3	-0.4	-0.1	1.0	
Pine River Fund Ltd.	20	0.1	-0.8	1.7	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2.1	10/01/2013
HFRI Rel Value (Tot) Index			2.4	4.7	8.9	6.4	9.1	5.6	6.8	7.1	10.6	7.2	
Samlyn Onshore Fund LP	15	0.1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	07/01/2014
HFRI Eq Hedge (Tot) Index			2.1	3.2	12.5	4.8	7.3	2.6	5.4	14.3	7.4	N/A	
Stelliam Fund LP	17	0.1	7.3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	11.3	02/01/2014
HFRI Eq Hedge (Tot) Index			2.1	3.2	12.5	4.8	7.3	2.6	5.4	14.3	7.4	4.3	



# Commonwealth of Pennsylvania State Employees' Retirement System DIVERSIFYING ASSETS - NET OF FEES

### **Asset Allocation & Performance**

### As of June 30, 2014

	Allocatio	n						Performanc	e (%)				
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
Absolute Return	184	0.7	-4.1	-1.3	-1.9	1.8	4.3	1.5	N/A	3.3	7.4	1.5	07/01/2007
3 Mo LIBOR Index + 3%*			0.8	1.6	3.2	3.3	3.3	3.6	3.7	3.3	3.4	3.6	
Arden Inst'l LP	32	0.1	3.9	7.6	14.2	6.2	7.3	1.8	N/A	6.2	6.9	3.3	10/01/2006
3 Mo LIBOR Index + 3%*			0.8	1.6	3.2	3.3	3.3	3.6	3.7	3.3	3.4	3.8	
BAAM Custom ARS Fund LP	67	0.2	0.7	3.0	1.7	3.6	6.3	2.5	4.9	2.5	8.4	5.2	01/01/2002
3 Mo LIBOR Index + 3%*			0.8	1.6	3.2	3.3	3.3	3.6	3.7	3.3	3.4	3.3	
Mesirow Multi-Manager Fund III LP	38	0.1	1.0	4.7	13.0	9.1	8.1	4.5	6.4	14.3	10.2	6.5	10/01/2002
3 Mo LIBOR Index + 3%*			0.8	1.6	3.2	3.3	3.3	3.6	3.7	3.3	3.4	3.4	
MSAIP Inst'l LP	17	0.1	3.7	11.9	12.6	8.1	7.6	2.9	4.8	8.7	6.7	5.0	07/01/2002
3 Mo LIBOR Index + 3%*			0.8	1.6	3.2	3.3	3.3	3.6	3.7	3.3	3.4	3.3	
PAAMCO Newport Sequoia Fund LLC	16	0.1	-41.4	-41.4	-53.5	-26.1	-13.9	-11.2	-5.4	-14.8	-6.4	-3.4	07/01/2002
3 Mo LIBOR Index + 3%*			0.8	1.6	3.2	3.3	3.3	3.6	3.7	3.3	3.4	3.3	
Rock Creek Penn Quarter LP	14	0.0	1.5	4.5	11.8	4.9	6.2	1.7	N/A	8.6	7.7	2.9	10/01/2006
3 Mo LIBOR Index + 3%*			0.8	1.6	3.2	3.3	3.3	3.6	3.7	3.3	3.4	3.8	
Hedged Strategies	1,444	5.1	3.2	6.0	13.1	N/A	N/A	N/A	N/A	13.2	N/A	10.6	04/01/2012
R 3000 Index			4.9	6.9	25.2	16.5	19.3	6.5	8.2	33.6	16.4	18.8	
Arden Keystone Fund LP	139	0.5	3.6	5.6	11.7	N/A	N/A	N/A	N/A	N/A	N/A	12.3	05/01/2013
R 3000 Index			4.9	6.9	25.2	16.5	19.3	6.5	8.2	33.6	16.4	22.3	
Blackstone Keystone Fund	964	3.4	3.2	6.2	13.7	N/A	N/A	N/A	N/A	15.7	N/A	15.5	07/01/2012
R 3000 Index			4.9	6.9	25.2	16.5	19.3	6.5	8.2	33.6	16.4	23.3	
Entrust Keystone Fund	316	1.1	3.0	6.6	14.3	N/A	N/A	N/A	N/A	13.9	N/A	10.9	04/01/2012
R 3000 Index			4.9	6.9	25.2	16.5	19.3	6.5	8.2	33.6	16.4	18.8	
Tiger Keystone Partners, L.P.	25	0.1	2.0	2.8	8.1	N/A	N/A	N/A	N/A	4.6	N/A	3.3	04/01/2012
R 3000 Index			4.9	6.9	25.2	16.5	19.3	6.5	8.2	33.6	16.4	18.8	

Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding. RVK endorses GIPS and calculates performance for composites and investment managers using different methodologies. \*Please see Addendum for the complete history of the benchmark. Performance for DIVERSIFYING ASSETS HISTORY is for reference purposes only.



# Commonwealth of Pennsylvania State Employees' Retirement System FIXED INCOME - NET OF FEES

### Asset Allocation & Performance As of June 30, 2014

	Allocatio	n						Performanc	e (%)				
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
FIXED INCOME	4,435	15.8	2.8	5.5	6.1	4.4	9.3	6.2	6.5	-2.2	10.0	9.3	01/01/1981
Barclays US Agg Bond Index			2.0	3.9	4.4	3.7	4.9	5.3	4.9	-2.0	4.2	8.4	
Core Plus Fixed Income	1,284	4.6	3.4	6.8	9.5	N/A	N/A	N/A	N/A	4.4	N/A	8.5	10/01/2012
Brandywine Global Opp (SA)	206	0.7	4.0	8.4	8.3	7.2	N/A	N/A	N/A	-3.7	13.8	7.7	02/01/2011
Citigroup Wrld Gov't Bond Index			2.3	5.0	6.8	1.6	3.6	5.5	4.8	-4.0	1.6	2.6	
Pyramis Glbl Adv HY CMBS (SA)	303	1.1	3.7	7.6	13.5	14.2	21.7	7.7	8.4	10.7	23.1	9.8	04/01/1997
Barclays US CMBS Ex AAA Index			1.5	3.0	5.4	6.9	16.3	-2.5	-0.5	1.4	15.5	N/A	
SEI Struc Cred: HY Bank Loans (CF)	233	0.8	1.3	4.0	5.2	8.8	40.0	N/A	N/A	6.0	25.3	17.2	05/01/2008
Citigroup High Yield Market Index			2.3	5.4	11.3	9.4	13.6	8.7	8.7	7.2	15.2	9.8	
Stone Harbor EMD (SA)	171	0.6	6.3	9.8	9.0	6.8	12.3	9.0	N/A	-9.8	22.4	9.6	04/01/2005
JPM Emg Mkt Bond Index			5.4	9.1	11.0	7.6	10.4	8.5	9.5	-6.6	18.5	8.9	
Stone Harbor Glbl HY (SA)	182	0.6	2.8	6.0	12.7	9.1	13.0	8.4	8.6	8.3	15.9	9.1	07/01/2000
Citigroup High Yield Market Index			2.3	5.4	11.3	9.4	13.6	8.7	8.8	7.2	15.2	8.1	
Waterfall Asset Mgmt ABS (SA)	174	0.6	2.0	4.3	7.8	9.9	N/A	N/A	N/A	9.6	15.0	12.0	03/01/2010
3 Mo LIBOR Index + 8%			2.0	4.0	8.3	8.4	8.4	9.2	10.2	8.3	8.5	8.4	
WR Huff HY Bond Fund (SA)	16	0.1	9.8	15.3	18.1	17.4	25.6	17.2	14.0	23.1	15.0	11.5	07/01/1986
Citigroup High Yield Market Index			2.3	5.4	11.3	9.4	13.6	8.7	8.9	7.2	15.2	8.8	

WR Huff HY Bond Fund (SA) is currently undergoing liquidation.



# Commonwealth of Pennsylvania State Employees' Retirement System FIXED INCOME - NET OF FEES

### **Asset Allocation & Performance**

	Allocatio	n					]	Performan	ce (%)				
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
Core Fixed Income	1,864	6.6	2.2	4.2	4.9	4.3	6.9	6.0	5.4	-2.1	8.1	5.5	01/01/2002
Barclays US Agg Bond Index			2.0	3.9	4.4	3.7	4.9	5.3	4.9	-2.0	4.2	5.1	
MacKay Shields Core Fixed Income (SA)	198	0.7	1.9	3.7	4.9	N/A	N/A	N/A	N/A	N/A	N/A	4.9	07/01/2013
Barclays US Agg Bond Index			2.0	3.9	4.4	3.7	4.9	5.3	4.9	-2.0	4.2	4.4	
Mellon Cap Mgmt Bond Index (SA)	1,133	4.0	2.1	4.0	4.4	3.5	4.7	5.2	4.8	-2.3	3.8	7.9	04/01/1984
Barclays US Agg Bond Index*			2.0	3.9	4.4	3.7	4.9	5.3	4.9	-2.0	4.2	8.2	
PIMCO Core Bond Fund (SA)	250	0.9	2.4	4.3	4.7	N/A	N/A	N/A	N/A	-2.8	N/A	1.0	01/01/2013
Barclays US Agg ex Trsy			2.4	4.6	5.7	4.0	5.4	5.7	5.2	-1.6	5.5	1.9	
Taplin, Canida & Habacht Corp FI (SA)	181	0.6	2.9	6.4	8.3	6.6	8.7	6.8	6.1	-1.2	10.5	6.7	12/01/2000
Barclays US Credit Index			2.7	5.7	7.4	5.9	7.6	6.6	5.8	-2.0	9.4	6.5	
UBS Core Bond (SA)	102	0.4	2.2	3.9	4.8	N/A	N/A	N/A	N/A	N/A	N/A	4.8	07/01/2013
Barclays US Agg Bond Index			2.0	3.9	4.4	3.7	4.9	5.3	4.9	-2.0	4.2	4.4	
Global TIPS	783	2.8	3.7	6.0	5.1	1.4	3.8	4.5	4.1	-8.1	5.0	3.9	02/01/2003
Barclays US Trsy: US TIPS Index			3.8	5.8	4.4	3.6	5.6	5.9	5.2	-8.6	7.0	5.4	
Brown Brothers TIPS (SA)	207	0.7	3.5	5.7	4.1	N/A	N/A	N/A	N/A	-8.4	N/A	0.7	02/01/2012
Barclays US Trsy: US TIPS Index			3.8	5.8	4.4	3.6	5.6	5.9	5.2	-8.6	7.0	0.5	
New Century Global TIPS (SA)	109	0.4	3.7	7.5	10.3	N/A	N/A	N/A	N/A	-4.9	N/A	3.1	02/01/2012
Barclays Wrld Gov Infl-Lnkd Index (Unhedged)			3.7	6.4	9.3	3.6	5.7	5.5	5.6	-4.8	6.9	2.3	
NISA Inv Adv TIPS (SA)	468	1.7	3.8	5.9	4.4	0.8	3.4	4.2	N/A	-8.7	3.8	4.0	04/01/2007
Barclays US Trsy: US TIPS Index*			3.8	5.8	4.4	0.7	3.4	4.2	N/A	-8.6	3.8	N/A	



### FIXED INCOME - NET OF FEES

### **Asset Allocation & Performance**

	Allocation	Allocation					]	Performano	e (%)				
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
Nominal U.S. Treasuries	504	1.8	2.6	6.0	3.2	N/A	N/A	N/A	N/A	-7.5	4.2	1.5	09/01/2011
Barclays US Trsy Bellwethers: 10 Yr			2.7	6.1	2.9	5.0	5.0	6.4	5.3	-7.8	4.1	2.1	
PIMCO US Treasuries (SA)	253	0.9	2.6	5.9	3.5	N/A	N/A	N/A	N/A	-7.2	3.9	1.7	09/01/2011
Barclays US Trsy Bellwethers: 10 Yr			2.7	6.1	2.9	5.0	5.0	6.4	5.3	-7.8	4.1	2.1	
Wellington US Treasuries (SA)	251	0.9	2.5	6.1	3.0	N/A	N/A	N/A	N/A	-7.8	4.5	0.5	10/01/2011
Barclays US Trsy Bellwethers: 10 Yr			2.7	6.1	2.9	5.0	5.0	6.4	5.3	-7.8	4.1	1.1	
Transition Management - Fixed Income													
Northern Trust Fixed Income Transition (SA)	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	12/01/2012



# Commonwealth of Pennsylvania State Employees' Retirement System LIQUIDITY RESERVE - NET OF FEES

### **Asset Allocation & Performance**

	Allocation	n					]	Performano	ce (%)				
	Market Value (\$M)	%	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	Since Incep.	Inception Date
LIQUIDITY RESERVE	1,220	4.3	0.2	0.3	0.6	0.4	0.3	1.1	1.9	0.3	0.4	4.1	01/01/1987
Cash Equivalent	872	3.1	0.2	0.2	0.3	0.3	0.3	1.1	1.9	0.2	0.4	4.1	01/01/1987
BofA ML 3 Mo US T-Bill Index			0.0	0.0	0.1	0.1	0.1	0.7	1.6	0.1	0.1	3.8	
Cash Management (SA)	851	3.0	0.2	0.2	0.3	0.3	0.3	1.1	1.9	0.2	0.4	4.1	01/01/1987
BofA ML 3 Mo US T-Bill Index			0.0	0.0	0.1	0.1	0.1	0.7	1.6	0.1	0.1	3.8	
Overnight Cash (SA)	21	0.1	0.0	0.0	0.1	0.1	0.1	N/A	N/A	0.1	0.1	0.6	12/01/2007
BofA ML 3 Mo US T-Bill Index			0.0	0.0	0.1	0.1	0.1	0.7	1.6	0.1	0.1	0.5	
Short-Term Notes	348	1.2	0.4	0.6	1.3	N/A	N/A	N/A	N/A	N/A	N/A	0.7	04/01/2013
Barclays US Gov't/Credit: 1-3 Yr Bond Index			0.3	0.6	1.1	1.0	1.7	2.9	3.0	0.6	1.3	0.8	
PNC Short Duration (SA)	232	0.8	0.3	0.5	1.1	N/A	N/A	N/A	N/A	N/A	N/A	0.7	04/01/2013
Barclays US Gov't/Credit: 1-3 Yr Bond Index			0.3	0.6	1.1	1.0	1.7	2.9	3.0	0.6	1.3	0.8	
StoneRidge Short Duration (SA)	116	0.4	0.5	0.8	1.7	N/A	N/A	N/A	N/A	N/A	N/A	0.8	04/01/2013
Barclays US Gov't/Credit: 1-3 Yr Bond Index			0.3	0.6	1.1	1.0	1.7	2.9	3.0	0.6	1.3	0.8	

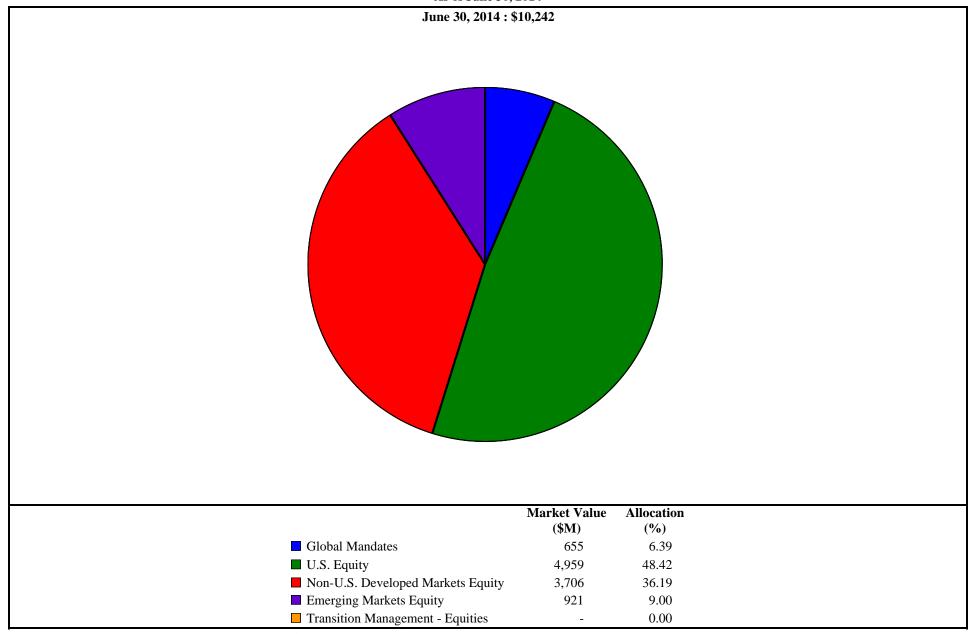


**Sub-Composites** 



# Commonwealth of Pennsylvania State Employees' Retirement System GLOBAL PUBLIC EQUITY

Asset Allocation by Sub-Composite As of June 30, 2014



Allocations shown may not sum up to 100% exactly due to rounding.

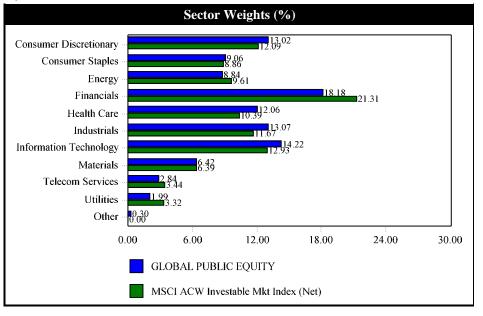


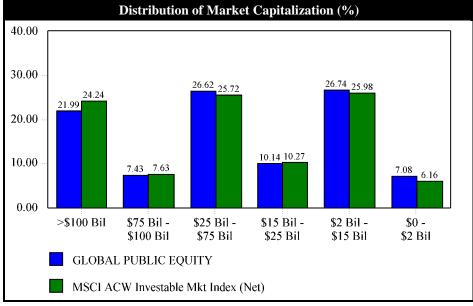
# Commonwealth of Pennsylvania State Employees' Retirement System GLOBAL PUBLIC EQUITY vs. MSCI ACW Investable Mkt Index (Net)

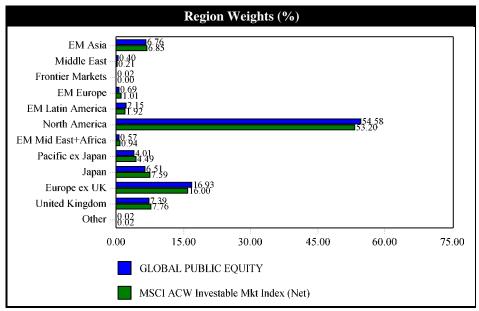
#### **Portfolio Characteristics**

As of June 30, 2014

D 46		AS 01 J
Porti	olio Characteristics  Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	70,020	76,768
Median Mkt. Cap (\$M)	6,709	1,469
Price/Earnings Ratio	17.92	16.95
Price/Book Ratio	2.54	2.46
5 Yr. EPS Growth Rate (%)	11.75	11.83
Current Yield (%)	2.18	2.42
Beta (5 Years, Monthly)	0.98	1.00
Number of Securities	3,303	8,548







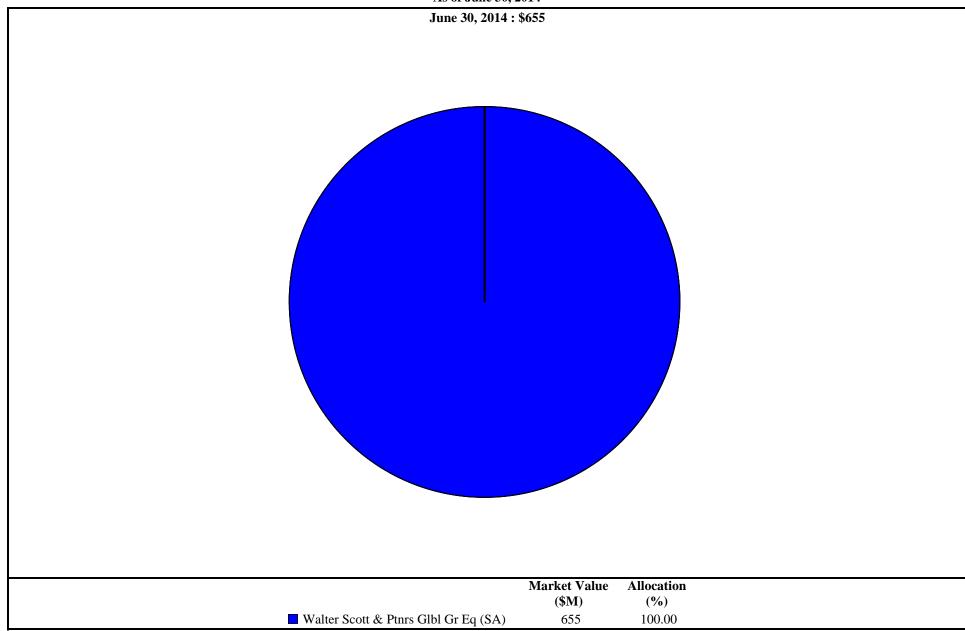
Sector allocation to "Other" consists of ETFs. Region allocation to "Other" consists of holdings domiciled in countries/regions that do not meet economic development, size, liquidity, or market accessibility criteria as defined by the MSCI region standards.



### Commonwealth of Pennsylvania State Employees' Retirement System Global Mandates

## Asset Allocation by Manager

As of June 30, 2014



Allocations shown may not sum up to 100% exactly due to rounding.

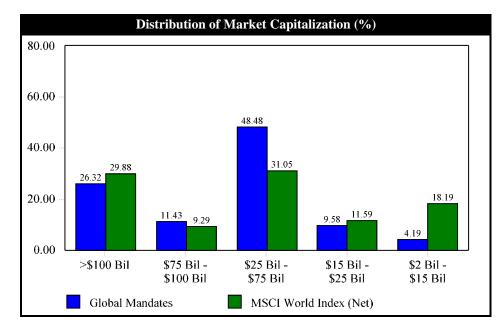


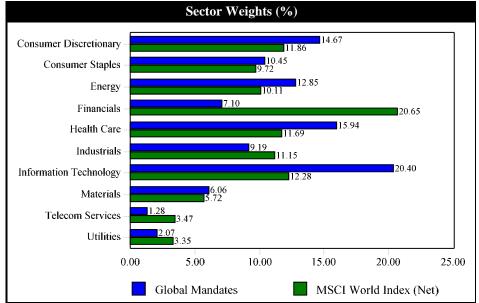
### Global Mandates vs. MSCI World Index (Net)

### Portfolio Characteristics

	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
MasterCard Inc	3.20	0.22	2.98	-1.50
Nike Inc	3.11	0.16	2.95	5.33
Precision Castparts Corp.	3.09	0.11	2.98	-0.13
Novo Nordisk A/S	3.03	0.27	2.76	1.01
EOG Resources Inc.	2.87	0.19	2.68	19.29
Schlumberger Ltd	2.79	0.46	2.33	21.44
Keyence Corp	2.50	0.06	2.44	5.54
Industria De Diseno Textil Inditex SA	2.49	0.10	2.39	3.70
TJX Companies Inc (The)	2.46	0.11	2.35	-12.11
Colgate-Palmolive Co	2.41	0.19	2.22	5.67
% of Portfolio	27.95	1.87		

	Portfolio Characteristics									
	Portfolio	Benchmark								
Wtd. Avg. Mkt. Cap (\$M)	94,728	94,537								
Median Mkt. Cap (\$M)	57,426	11,762								
Price/Earnings Ratio	19.67	17.61								
Price/Book Ratio	2.97	2.52								
5 Yr. EPS Growth Rate (%)	8.48	11.43								
Current Yield (%)	1.90	2.52								
Beta (5 Years, Monthly)	0.92	1.00								
Number of Securities	56	1,611								



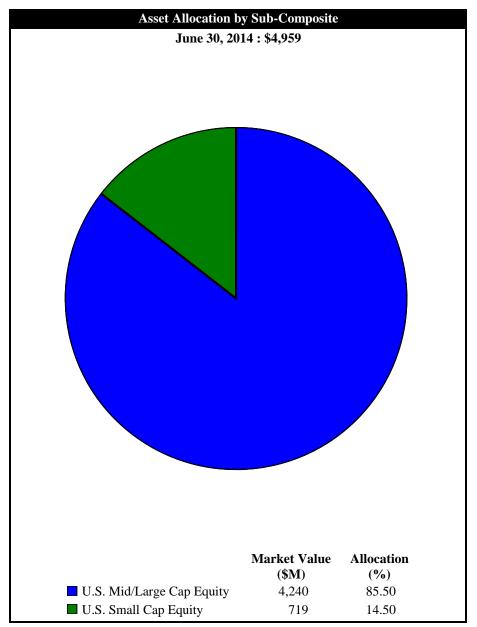


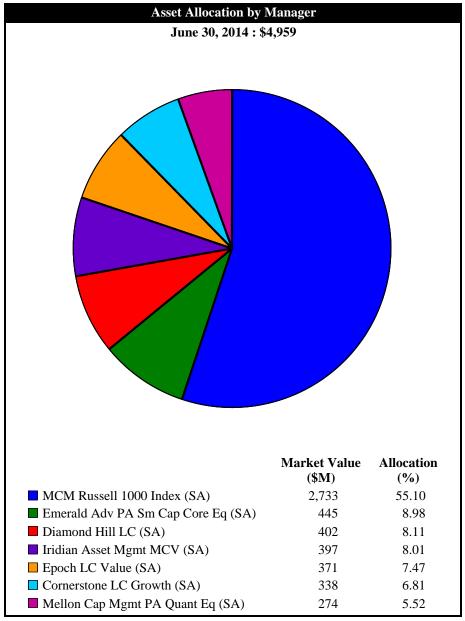


### U.S. Equity

### Asset Allocation by Sub-Composite & Manager

As of June 30, 2014





Allocations shown may not sum up to 100% exactly due to rounding. Asset Allocation by Manager excludes liquidating accounts.

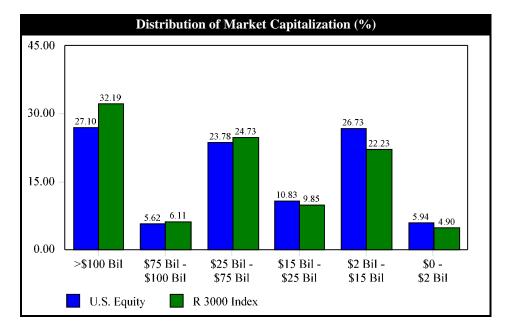


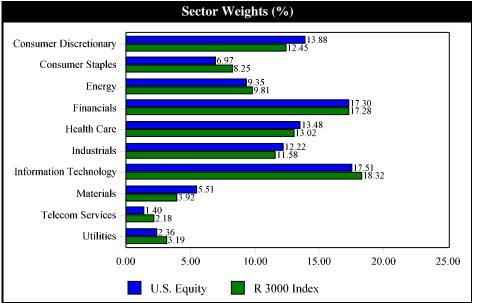
### U.S. Equity vs. R 3000 Index

### Portfolio Characteristics

	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Apple Inc	1.82	2.56	-0.74	21.87
Microsoft Corp	1.62	1.57	0.05	2.44
Exxon Mobil Corp	1.37	1.97	-0.60	3.77
JPMorgan Chase & Co	1.04	1.00	0.04	-4.49
Procter & Gamble Co (The)	1.00	0.97	0.03	-1.71
United Technologies Corp	0.93	0.48	0.45	-0.69
Comcast Corp	0.92	0.64	0.28	7.72
Pfizer Inc	0.91	0.86	0.05	-6.77
Citigroup Inc	0.90	0.65	0.25	-1.03
Walt Disney Co (The)	0.90	0.68	0.22	7.08
% of Portfolio	11.41	11.38		

Port	folio Characteristics	
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	83,735	100,868
Median Mkt. Cap (\$M)	6,902	1,513
Price/Earnings Ratio	19.43	19.13
Price/Book Ratio	2.86	2.86
5 Yr. EPS Growth Rate (%)	12.74	12.47
Current Yield (%)	1.66	1.84
Beta (5 Years, Monthly)	1.01	1.00
Number of Securities	1,137	3,000



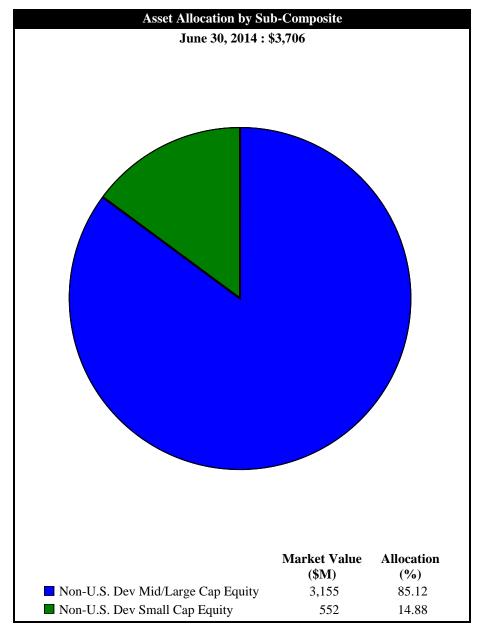


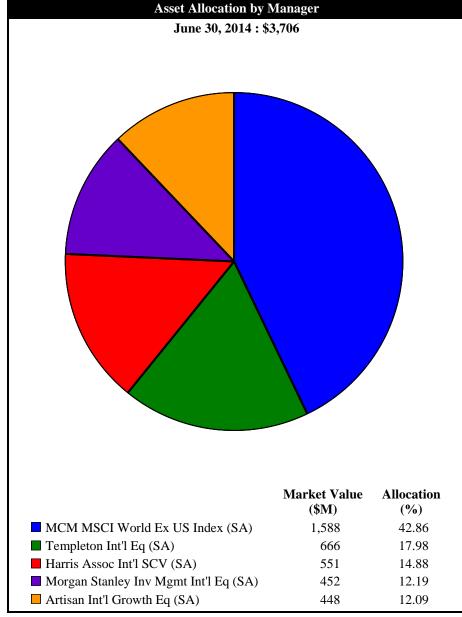


### Non-U.S. Developed Markets Equity

### Asset Allocation by Sub-Composite & Manager

As of June 30, 2014





Allocations shown may not sum up to 100% exactly due to rounding. Asset Allocation by Manager excludes liquidating accounts.



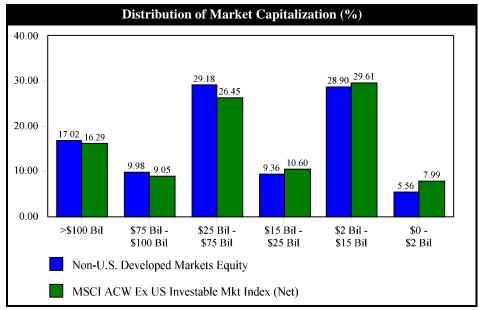
### Non-U.S. Developed Markets Equity vs. MSCI ACW Ex US Investable Mkt Index (Net)

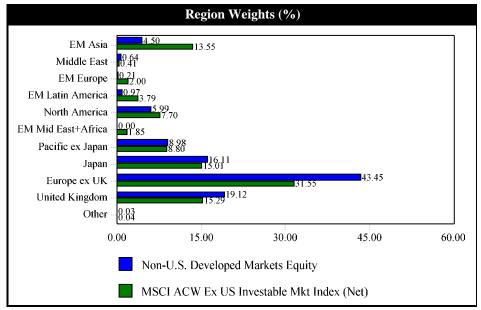
### **Portfolio Characteristics**

As of June 30, 2014

	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Nestle SA, Cham Und Vevey	1.79	1.13	0.66	6.12
Roche Holding AG	1.78	0.95	0.83	-0.59
Bayer AG	1.41	0.53	0.88	6.56
Toyota Motor Corp	1.40	0.75	0.65	6.16
Sanofi	1.30	0.57	0.73	5.55
Novartis AG	1.26	0.94	0.32	6.64
Unilever NV	1.07	0.32	0.75	7.40
Glaxosmithkline PLC	0.95	0.59	0.36	1.97
British American Tobacco PLC	0.93	0.51	0.42	6.94
AIA Group Ltd	0.77	0.27	0.50	6.71
% of Portfolio	12.66	6.56		

Por	tfolio Characteristics	
	Portfolio	Benchmark
. Avg. Mkt. Cap (\$M)	56,046	52,615
lian Mkt. Cap (\$M)	9,420	1,257
e/Earnings Ratio	17.05	15.04
e/Book Ratio	2.20	2.10
: EPS Growth Rate (%)	10.57	10.91
rent Yield (%)	2.96	2.97
(5 Years, Monthly)	0.97	1.00
nber of Securities	1,086	6,070

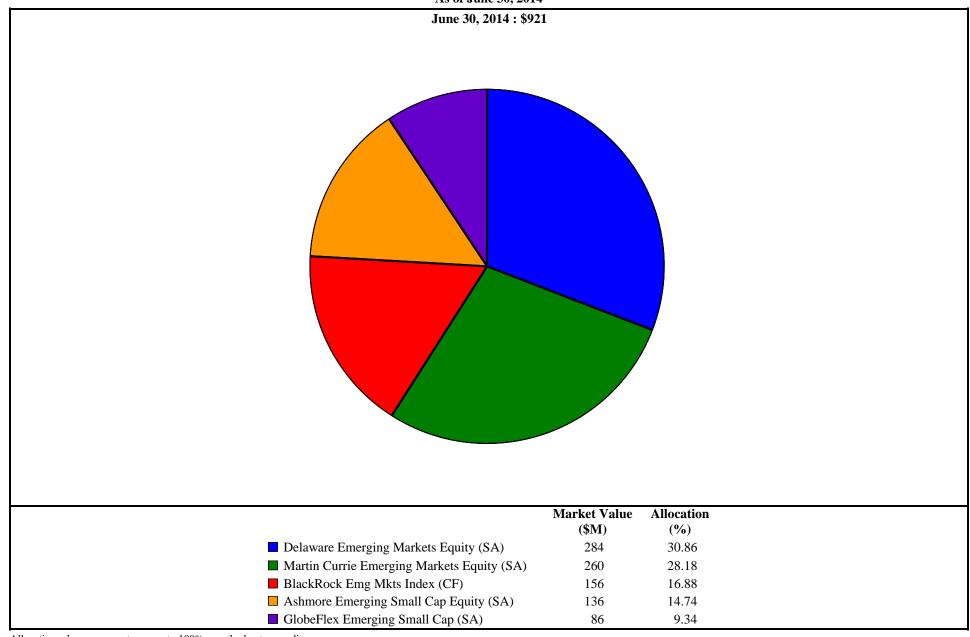




Allocation to "Other" consists of holdings domiciled in countries/regions that do not meet economic development, size, liquidity, or market accessibility criteria as defined by the MSCI region standards.



### Emerging Markets Equity Asset Allocation by Manager As of June 30, 2014



Allocations shown may not sum up to 100% exactly due to rounding.

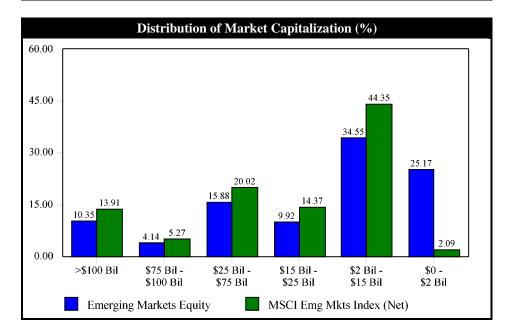


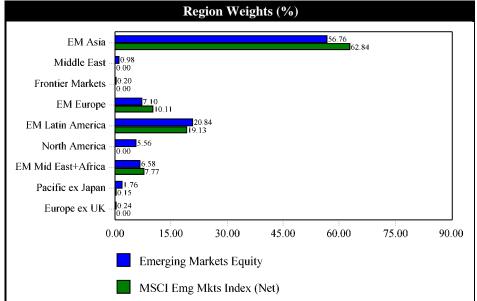
### **Emerging Markets Equity vs. MSCI Emg Mkts Index (Net)**

### **Portfolio Characteristics**

Top Ten Equity Holdings					
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)	
Samsung Electronics Co Ltd	4.34	3.55	0.79	3.62	
iShares MSCI India ETF	2.68	0.00	2.68	12.79	
Industrial & Commercial Bank of China Ltd	1.62	1.15	0.47	9.69	
Naspers Ltd	1.50	1.14	0.36	6.62	
Baidu Inc	1.41	0.00	1.41	22.68	
Reliance Industries Ltd	1.38	0.54	0.84	9.54	
Taiwan Semiconductor Mfg	1.37	2.56	-1.19	8.83	
Taiwan Semiconductor Mfg (ADR)	1.30	2.56	-1.26	6.84	
Tim Participacoes SA	1.16	0.12	1.04	15.00	
SK Telecom Co Ltd	1.10	0.06	1.04	14.93	
% of Portfolio	17.86	11.68			

Portfolio Characteristics			
	Portfolio	Benchmark	
Wtd. Avg. Mkt. Cap (\$M)	31,583	40,417	
Median Mkt. Cap (\$M)	4,206	5,540	
Price/Earnings Ratio	12.74	11.22	
Price/Book Ratio	2.01	2.13	
5 Yr. EPS Growth Rate (%)	15.14	14.75	
Current Yield (%)	2.12	2.46	
Beta (5 Years, Monthly)	1.01	1.00	
Number of Securities	1,128	816	



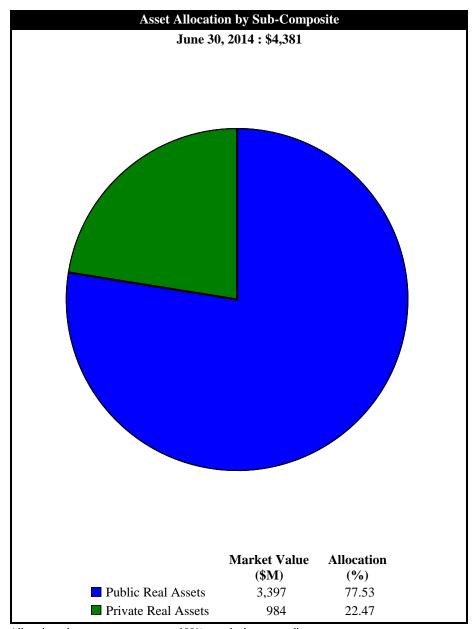


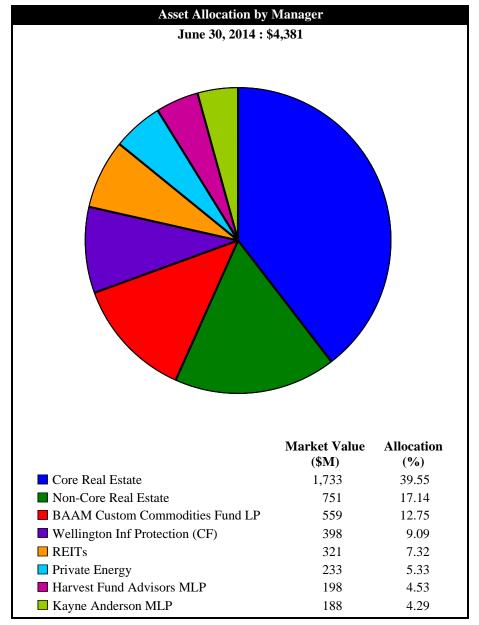


### **REAL ASSETS**

### Asset Allocation by Sub-Composite & Manager

As of June 30, 2014



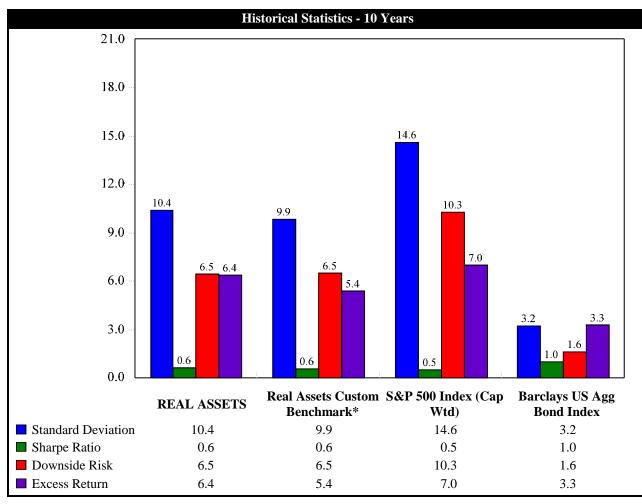


Allocations shown may not sum up to 100% exactly due to rounding.



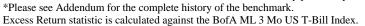
## Commonwealth of Pennsylvania State Employees' Retirement System **REAL ASSETS** As of June 30, 2014

Comparative Performance												
	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	2011	Since Incep.	Inception Date
REAL ASSETS	3.6	7.0	13.8	7.4	6.9	2.1	7.7	8.0	8.6	6.0	7.7	01/01/1984
Real Assets Custom Benchmark*	3.5	7.3	13.3	9.2	8.8	2.8	6.7	9.1	11.5	7.3	6.6	
Difference	0.1	-0.3	0.5	-1.8	-1.9	-0.7	1.0	-1.1	-2.9	-1.3	1.1	



Actual Correlation - 10 Ye	ars
	Actual
	Correlation
Real Assets Custom Benchmark*	0.94
S&P 500 Index (Cap Wtd)	-0.01
R 2000 Index	-0.02
MSCI EAFE Index (Net)	0.06
MSCI Emg Mkts Index (Net)	0.03
Barclays US Agg Bond Index	-0.34
Barclays US Trsy: US TIPS Index	-0.24
Wilshire US REIT Index	-0.14
HFN FOF Multi-Strat Index (Net)	0.24
Bloomberg Cmdty Index (TR)	0.22
3 Mo US T-Bill Index	0.21
Consumer Price Index	0.27

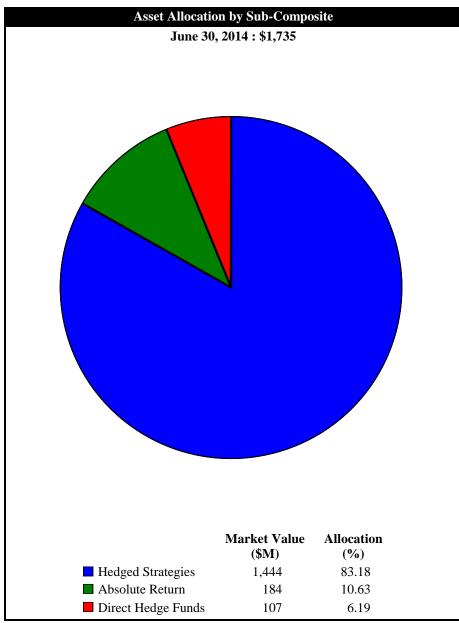
Performance shown is net of fees. Calculation is based on monthly periodicity.

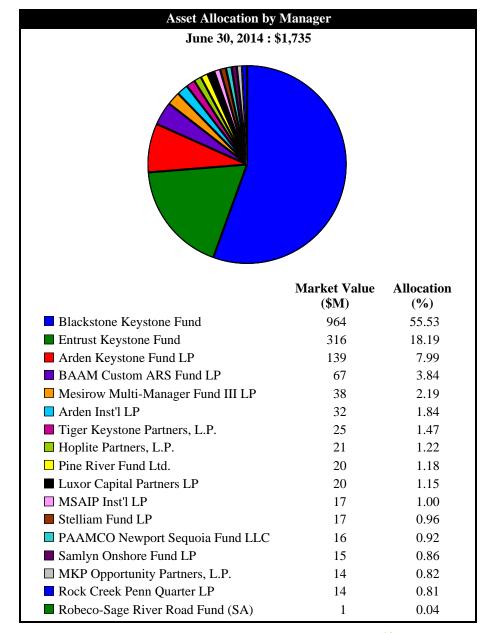




## Commonwealth of Pennsylvania State Employees' Retirement System DIVERSIFYING ASSETS

## Asset Allocation by Sub-Composite & Manager As of June 30, 2014



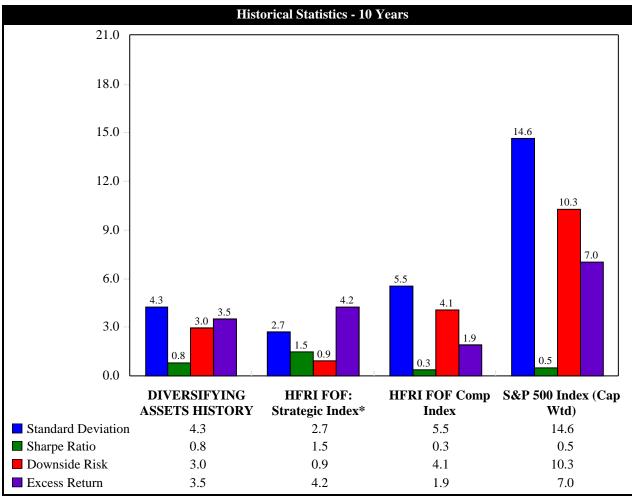


Allocations shown may not sum up to 100% exactly due to rounding.



# Commonwealth of Pennsylvania State Employees' Retirement System DIVERSIFYING ASSETS HISTORY As of June 30, 2014

Comparative Performance												
	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2013	2012	2011	Since Incep.	Inception Date
DIVERSIFYING ASSETS HISTORY	2.1	4.9	10.7	6.9	7.4	3.6	5.2	11.2	8.6	-1.8	5.3	01/01/2002
HFRI FOF: Strategic Index*	1.7	3.3	15.3	11.1	7.9	6.9	6.0	22.2	6.6	3.3	5.1	
Difference	0.4	1.6	-4.6	-4.2	-0.5	-3.3	-0.8	-11.0	2.0	-5.1	0.2	



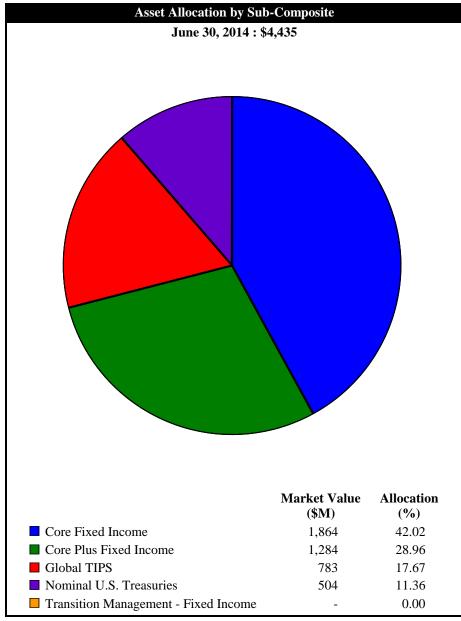
Actual Correlation - 10 Y	Zears Tears
200	Actual Correlation
HFRI FOF: Strategic Index*	0.25
HFRI FOF Comp Index	0.94
S&P 500 Index (Cap Wtd)	0.60
R 2000 Index	0.55
MSCI EAFE Index (Net)	0.67
MSCI Emg Mkts Index (Net)	0.67
Barclays US Agg Bond Index	-0.10
Barclays US Trsy: US TIPS Index	0.14
Wilshire US REIT Index	0.30
HFN FOF Multi-Strat Index (Net)	0.93
Bloomberg Cmdty Index (TR)	0.58
3 Mo US T-Bill Index	-0.08
Consumer Price Index	0.26

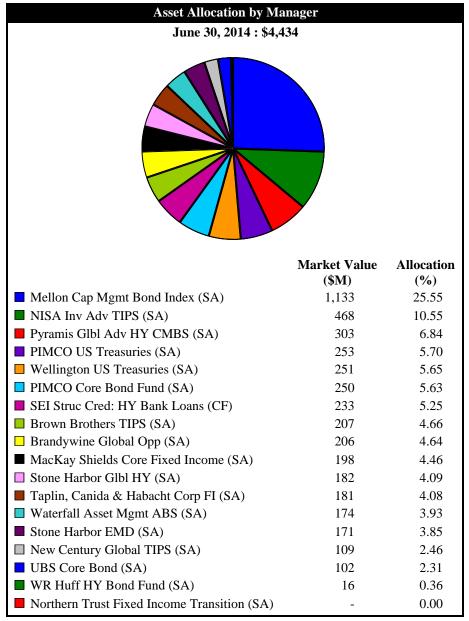
Performance shown is net of fees. Calculation is based on monthly periodicity. \*Please see Addendum for the complete history of the benchmark. Excess Return statistic is calculated against the BofA ML 3 Mo US T-Bill Index. Performance for DIVERSIFYING ASSETS HISTORY is for reference purposes only.



## Commonwealth of Pennsylvania State Employees' Retirement System FIXED INCOME

Asset Allocation by Sub-Composite & Manager
As of June 30, 2014





Allocations shown may not sum up to 100% exactly due to rounding. Asset Allocation by Manager excludes liquidating accounts.



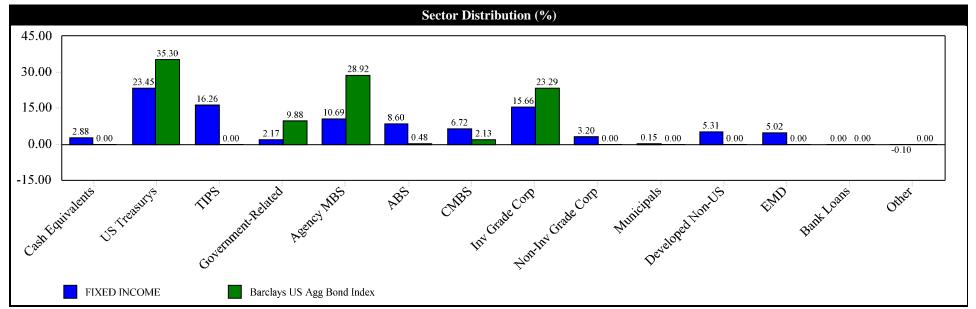
### Commonwealth of Pennsylvania State Employees' Retirement System

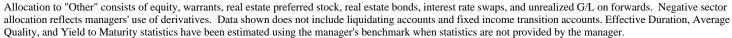
#### FIXED INCOME vs. Barclays US Agg Bond Index

### **Portfolio Characteristics**

As of June 30, 2014

Portfolio Characteristics								
	Portfolio	Benchmark						
Effective Duration	6.16	5.60						
Avg. Quality	A2	Aa1/Aa2						
Yield To Maturity (%)	2.99	2.22						

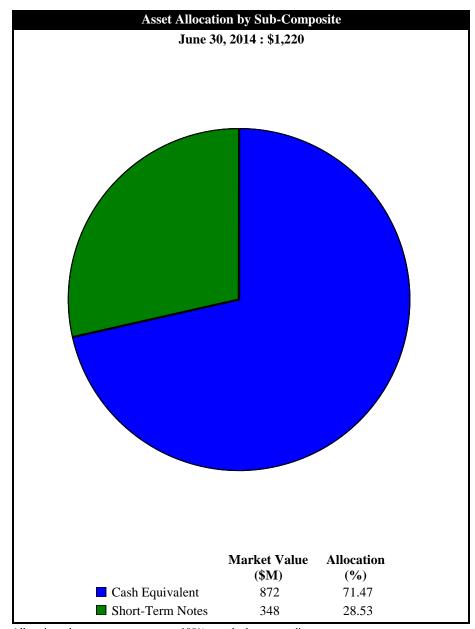


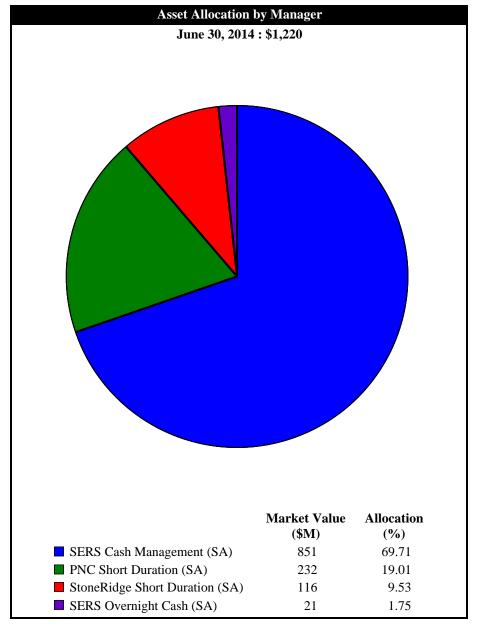




## Commonwealth of Pennsylvania State Employees' Retirement System LIQUIDITY RESERVE

Asset Allocation by Sub-Composite & Manager
As of June 30, 2014





Allocations shown may not sum up to 100% exactly due to rounding.



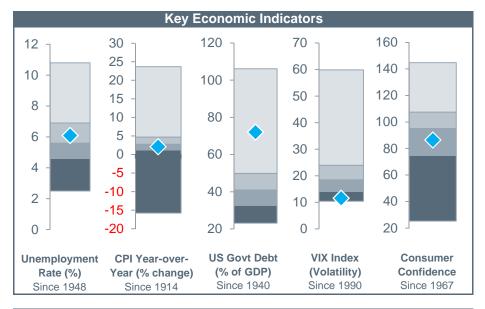
## **Capital Markets Review**



## Second Quarter Economic Environment

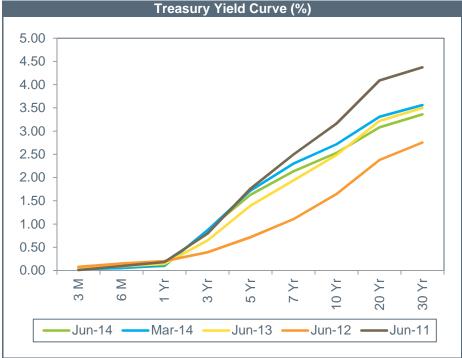
## **Key Economic Indicators**

In the U.S., first quarter GDP growth was revised down to -2.9% and the IMF revised its 2014 U.S. growth forecast down to 2.0% from 2.8%, anticipating that the strengthening pace of recovery will only partially offset the first quarter's uninspiring performance. Following disappointing Q1 GDP numbers, recent data releases have indicated continued economic expansion and improving labor markets. In June, the economy added 288,000 jobs with the unemployment rate declining to 6.1%, the lowest rate since September 2008, while most inflation measures ticked up marginally. On the international front, the European Central Bank (ECB) announced several policy changes intended to increase liquidity for stressed banks and businesses. The benchmark policy rate was lowered by 10 basis points to 0.15%, bringing the interest rate on excess deposits to -0.10%. The negative rate requires banks to pay the ECB interest on excess reserves, which incentivizes banks to extend credit to the economy.



Economic Indicators	Jun-14		Mar-14	Jun-13	Jun-11	20 Yr
Federal Funds Rate (%)	0.09	$\blacktriangle$	0.06	0.07	0.07	2.97
Breakeven Infl 1 Yr (%)	1.46	$\blacksquare$	1.79	0.74	1.01	1.19
Breakeven Infl 10 Yr (%)	2.24	$\blacktriangle$	2.14	1.99	2.38	2.05
CPI YoY (Headline) (%)	2.10	$\blacktriangle$	1.50	1.50	3.60	2.41
Unemployment Rate (%)	6.10	$\blacksquare$	6.70	7.50	9.10	6.01
Real GDP YoY (%)	2.40	$\blacktriangle$	1.90	1.70	1.70	2.51
PMI - Manufacturing	N/A		53.70	51.50	56.60	52.06
USD Total Wtd Idx (%)	75.91	$\blacksquare$	76.86	77.72	69.08	86.43
WTI Crude Oil per Barrel (\$)	105		102	97	95	51.95
Gold Spot per Oz (\$)	1,327	<b>A</b>	1,284	1,235	1,500	684

Market Performance (%)	QTD	YTD	1 Yr	5 Yr	10 Yr
S&P 500 (Cap Wtd)	5.24	7.14	24.61	18.83	7.78
R 2000	2.05	3.19	23.64	20.21	8.70
MSCI EAFE (Net)	4.09	4.78	23.57	11.77	6.93
MSCI EAFE SC (Net)	2.08	5.50	29.08	15.21	8.78
MSCI EM (Net)	6.60	6.14	14.31	9.24	11.94
Barclays US Agg Bond	2.05	3.93	4.38	4.85	4.93
BofA ML 3 Mo US T-Bill	0.01	0.02	0.06	0.11	1.63
NCREIF ODCE (Gross)	2.93	5.53	12.75	10.00	7.14
Wilshire US REIT	7.22	18.08	13.54	24.04	9.55
HFN FOF Multi-Strat	1.43	2.19	7.61	4.00	3.18
Bloomberg Cmdty (TR)	0.08	7.08	8.21	1.99	0.87
z.cccrg cary (114)	3.00				



Treasury data courtesy of the U.S. Department of the Treasury. Economic data courtesy of Bloomberg Professional Service. N/A is shown for data that is currently unavailable. HFN Index performance is preliminary and subject to change.



## Domestic Equity Review As of June 30, 2014

### **Second Quarter Review**

#### **Broad Market**

U.S. Equities had a strong second quarter after an up and down first quarter. The Russell 3000 returned 4.87% for the quarter.

#### **Market Cap**

Large and mid-cap stocks significantly outperformed small-cap and microcap equities during the quarter.

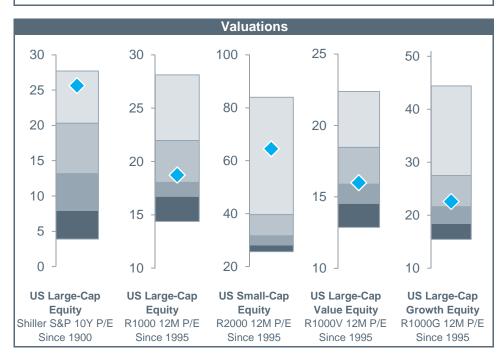
#### **Style**

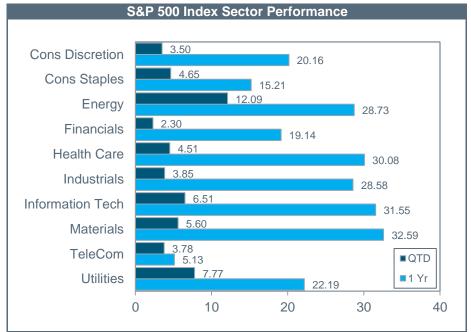
While there was not much separation between value and growth stocks, value stocks edged out growth stocks by the end of the second quarter.

#### **Sector**

All major sectors had positive returns for the quarter, but the Energy sector, due to supply uncertainty, led all others in a strong quarter of equity performance. The Utilities sector also performed well, as it remains an attractive option for yield-oriented investors. In response to weak economic growth and low interest rates, many managers are positioning their portfolios to capture cyclical growth opportunities anticipated in the latter half of the year.







Valuation data courtesy of Bloomberg Professional Service and Robert J. Shiller, Irrational Exuberance, Second Edition. P/E metrics shown represent the 5th through 95th percentiles to minimize the effect of outliers.



## International Equity Review As of June 30, 2014

#### **Second Quarter Review**

#### **Broad Market**

International markets performed very comparably to U.S. markets during the second quarter. Returns for all major non-U.S. indices were positive in Q2.

#### **Market Cap**

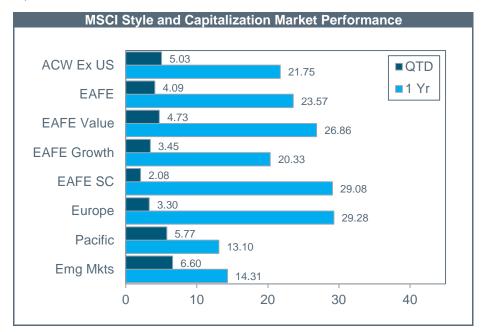
In both developed and emerging markets, large-cap stocks drastically outperformed small-cap stocks.

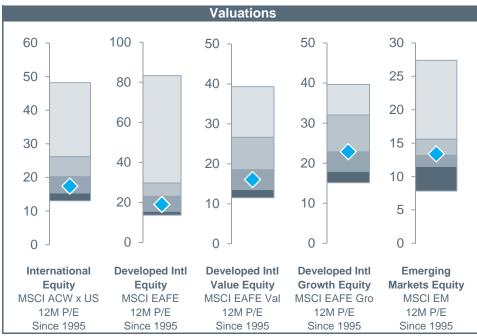
### **Developed Markets**

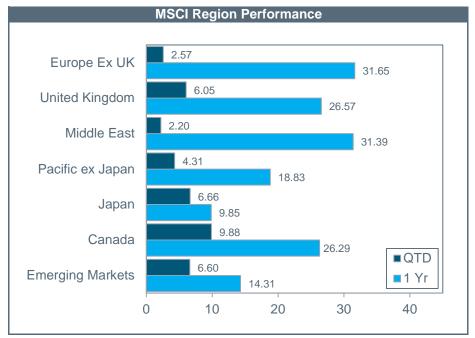
The developed international markets generated strong absolute returns in Q2. Value continues to outperform growth over the short-term but still lags over longer time periods. Energy was the best performing sector this quarter while financials and information technology trailed the broad market.

## **Emerging Markets**

Emerging markets had a very strong quarter, outperforming both domestic and developed markets. Russia along with Eastern Europe weighed heavily on the MSCI Emerging Markets Index as turmoil in the Ukraine persisted. Concerns quickly dissipated in May with Russian stocks nearing double-digit returns for the quarter.







Valuation data courtesy of Bloomberg Professional Service.

P/E metrics shown represent the 5th through 95th percentiles to minimize the effect of outliers. All returns are shown net of foreign taxes on dividends.



### **Second Quarter Review**

#### **Broad Market**

The Barclays US Aggregate index returned an unexpected 2.05% for the second quarter and brought the year-to-date return to 4.38%. This bump was unexpected due to the low yield environment in Q1 which had most investors believing the only direction yields could move was up.

#### **US Treasury Market**

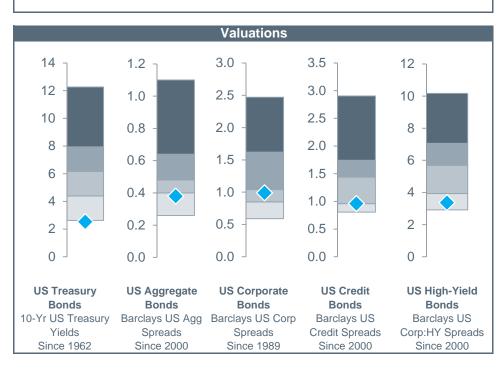
US Treasuries gained 1.35% for the quarter and the US Treasury: Long index gained an impressive 12.14% year-to-date, outperforming each other fixed income index over the same time period.

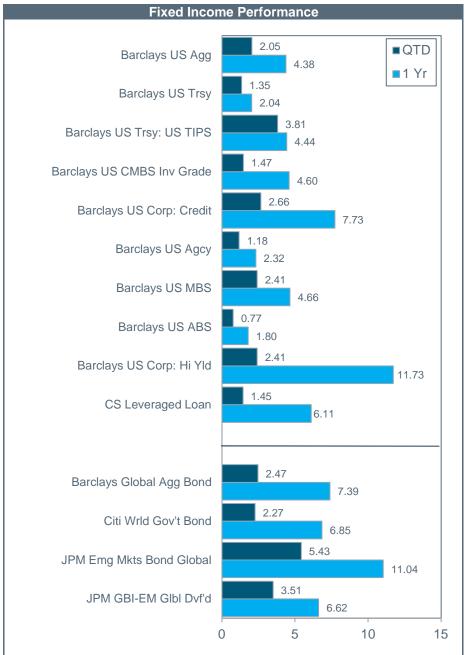
#### **Investment Grade**

The appetite for yield continued in Q2 as lower quality investment-grade securities (BBB) returned 3.43% for the quarter and 7.17% year-to-date compared to 1.23% and 2.37% for AAA securities, respectively.

#### **Non-Investment Grade**

EMD returned 5.81% in Q2, a relief for investors who saw a large hit for this asset class in 2013. Improving return figures can be contributed to more compelling valuations in emerging countries after the sell-off in 2013.





Valuation data courtesy of Bloomberg Professional Service.

Valuations shown represent the 5th through 95th percentiles to minimize the effect of outliers.



## Second Quarter Review - Absolute Return

### **General Market - Hedge Funds**

Hedge funds were up broadly during the second quarter despite a difficult long/short equity environment in April. Multi-strategy funds of hedge funds were up from 1.0% to 2.5% in Q2, bringing the YTD return to 4%. Credit managers continued to perform well, benefiting from the positive carry associated with the strategy as well as marginally narrowing credit spreads. Managers were also able to capitalize on some idiosyncratic events in distressed, lower quality, and asset backed credits, helping to buoy returns.

#### **General Market - Global Tactical Asset Allocation (GTAA)**

Global Tactical Asset Allocation (GTAA) strategies posted positive results in the second quarter as most asset classes built upon gains from Q1. Risk parity strategies significantly outperformed others in the space, while those that follow a blended 60/40 index lagged those that are less benchmark constrained. Similarly, managers with allocations to REITs and energy equities also posted stronger performance in a trend reversal over the past twelve months.

#### **HFN Hedge Fund Performance** 1.43 **FOF Multi-Strat** ■ QTD 7.61 1.29 Conv Arbitrage 6.81 ■1 Yr 1.32 Long/Short Eq 12.25 0.54 Mkt Neutral Eq 6.11 2.63 2.72 **Short Bias** 2.19 Distressed 13.33 1.12 Macro 3.36 1.50 Relative Value 8.32 1.90 **Event Driven** 13.01 1.99 Merger/Risk Arb 5.64 1.37 FI Arbitrage 6.52 5 0 10 15 20

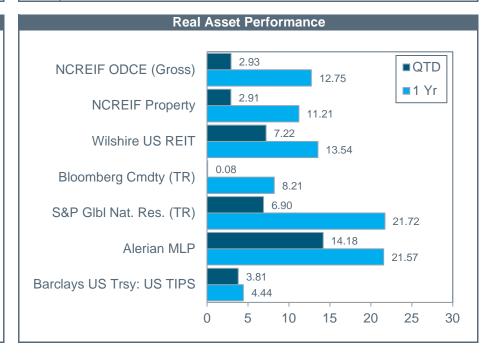
#### **Second Quarter Review - Real Assets**

#### **General Market - Diversified Inflation Strategies**

Following a difficult 2013, the second quarter extended the welcome trend of strong performance in Diversified Inflation Strategies (DIS) that began in early 2014. DIS managers have rebounded through the first half of 2014 as several of the asset classes that previously dragged on results became additive to returns in Q2. REITs and MLPs provided the largest gains, and global natural resources equities contributed to the performance of several managers with long-standing strategic weights to the asset class.

#### **General Market - Real Estate**

Core U.S. Real Estate continued to exhibit positive performance, as evidenced by preliminary returns between 2% and 3%. Publicly-traded real estate also continued to produce strong returns, as demonstrated by a 7.0% return in the FTSE NAREIT All Equity REITs Index. Noticeable growth in the office market has been driven by private sector job growth, particularly in areas with heavy concentration of technology and energy companies.



Performance for the HFN indices is preliminary and subject to change.



## Annual Asset Class Performance As of June 30, 2014

								me 30, 201							
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	YTD
Best	31.84	12.35	25.91	61.34	33.16	34.00	35.97	39.38	8.44	78.51	28.60	22.49	20.00	38.82	18.08
<b>1</b>	31.04	8.44	16.56	55.81	31.45	26.19	32.18	16.23	5.24	58.21	26.86	15.99	18.23	32.39	11.81
	16.16	7.89	14.81	47.25	25.55	21.39	26.34	15.97	2.06	46.78	22.04	13.56	17.59	29.30	7.14
	14.28	7.28	10.25	38.59	20.25	21.36	19.31	11.63	-2.35	31.78	18.88	9.24	17.32	22.78	7.08
	13.15	6.61	5.54	36.18	18.33	13.82	18.37	11.17	-10.01	28.60	16.83	7.84	16.34	13.94	6.14
	12.40	5.64	3.58	28.97	13.06	13.54	16.32	9.91	-20.47	27.18	16.36	4.98	16.00	9.10	5.83
	11.63	5.28	3.12	28.68	11.13	6.75	15.79	6.97	-26.16	26.46	15.12	2.11	15.81	7.44	5.53
	6.18	4.42	1.78	23.93	10.88	5.33	11.85	6.60	-33.79	18.91	15.06	0.10	10.94	1.86	5.50
	-3.02	2.49	-1.41	11.93	9.15	4.91	9.85	5.49	-35.65	11.41	10.16	-4.18	8.82	0.07	5.46
	-5.86	-2.62	-6.17	9.28	8.56	4.55	4.85	5.00	-37.00	9.72	7.75	-5.55	6.98	-2.02	4.78
	-7.56	-11.89	-7.83	8.39	8.46	3.07	4.33	1.87	-39.20	5.93	6.54	-12.14	4.80	-2.60	3.93
	-9.10	-12.53	-15.94	5.87	6.79	2.84	2.71	1.45	-43.38	1.92	6.31	-13.32	4.21	-8.61	3.19
<b>+</b>	-14.17	-19.51	-20.48	4.10	4.34	2.74	2.07	-1.57	-47.01	0.21	4.77	-15.94	0.11	-8.83	2.19
Worst	-30.83	-21.44	-22.10	1.15	1.33	2.43	0.41	-17.55	-53.33	-29.76	0.13	-18.42	-1.06	-9.52	0.02
	S&P 500 - US Large Cap	R 2000 - US Small Cap	MSCI EAFE (Net - Int'l Dev		MSCI EN (Net) - In Emg Mk	t'l US A	gg USC	orp: US us us	Trsy: Gov/	US (Credit: (G		REIT -	Multi-Strat	Cmdty (TR)	BofA ML 3 Mo T-Bill - Cash Equiv

## **Addendum & Glossary**



# Commonwealth of Pennsylvania State Employees' Retirement System Addendum As of June 30, 2014

#### **Performance Related Comments**

- Performance shown is net of fees except where noted.
- Allocations shown may not sum up to 100% exactly due to rounding.
- RVK, Inc. began monitoring the assets of the Commonwealth of Pennsylvania State Employees' Retirement System as of October 1, 2011. Prior historical data was provided by BNY Mellon and Rocaton. Subsequent restructuring of composites during Q4 2012 caused staff to direct BNY to recalculate select composites. This updated history was provided to RVK from inception through 12/31/2012 and cannot be independently verified by RVK due to the absence of accounting history related to newly created historical composites.
- Gross performance shown for the Total Fund Composite is calculated by BNY Mellon by adding the estimated annual expense ratio to the net return stream.
- Manager-reported performance may differ from custodian-reported performance for Diversifying Asset managers due to cash flows and valuation revisions.
- Due to the nature of the fund, the market value and performance for SEI Struc Cred: HY Bank Loans (CF) is lagged by one month.
- Beginning in Q2 2012, PAAMCO Newport Sequoia Fund LLC reports performance on a two month lag.
- Due to the nature of the asset classes, performance for Private Equity, Special Situations, Venture Capital, Private Energy, Non-Core Real Estate, Core Real Estate, and REITs are lagged by one quarter.
- RVK calculates performance beginning with the first full month following inception.
- Total Fund Composite performance shown for calendar years 1981-1984 was updated to be consistent with the 1983-1985 CAFR letters as directed by SERS staff. RVK received the updated calendar year performance for 1981-1984 directly from BNY Mellon. Each calendar year return was converted to twelve equal monthly returns so that the linked performance matches each total calendar year performance. It is important to note that the methodology used to derive these monthly returns may affect the accuracy of risk measures for periods including 1981-1984. The updated calendar year performance and all linked performance shown has not been independently reviewed by RVK.
- Liquidating accounts with market values under \$1 million are not shown in this report, but are included in the composites' market values and performance calculations.
- Fixed Income characteristics and allocations are provided by the managers.

#### **Peer Group and Index Comments**

- The All Public Plans > \$1 Billion-Total Fund plan sponsor universe includes public funds with total fund market values over \$1 billion in the Investment Metrics (IM) and BNY Mellon universe.
- See the following pages for the complete historical composition of indices marked with an asterisk (\*).
- Indices show N/A for since inception returns when the fund contains more history than the corresponding benchmark.
- Effective October 1, 2013 the Wellington Diversified Inflation Hedges Composite Index consists of 25% MSCI World Energy >\$3B, 7% MSCI World Agriculture Products, Fertilizers & Agricultural Chemicals, and Forest Products, 3% MSCI World Construction & Farm Machinery, Packaged Food & Meats, and Paper Product, 5% MSCI World Metals & Mining > \$3B, 3% MSCI World Utilities, 1% MSCI World Oil & Gas, Storage & Transport, 0.5% MSCI World Telecommunications, 0.5% MSCI World Transportation Ex. Air Freight, Logistics, and Airlines, 3.5% MSCI ACW IMI Gold & Precious Metals, 1.5% S&P GSCI Precious Metals Total Return, 25% Bloomberg Commodity Index Total Return, 20% Barclays US TIPS 1-10 Year, and 5% Barclays Emerging Markets Tradable Government Inflation-Linked Bond.

Plan Sponsor Peer Groups - RVK utilizes the Mellon Analytical Solutions Trust Universe along with the Investment Metrics Plan Sponsor Universe. The combined Mellon Analytical Solutions Trust Universe and Investment Metrics Plan Sponsor Universe is used for comparison of total fund composite results and utilizes actual client returns compiled from consultant and custodial data. The Plan Sponsor Peer Group database includes performance and other quantitative data for over 1,273 plans which include corporate, endowment, foundation, public, and Taft Hartley plans, across 6 standard peer groups. Plan Sponsor Peer Groups are gross of fees.

**Indices** - All indices and related information are considered intellectual property and are licensed by each index provider. The indices may not be copied, used or distributed without the index provider's prior written approval. Index providers make no warranties and bear no liability with respect to the indices, any related data, their quality, accuracy, suitability and/or completeness.



# Commonwealth of Pennsylvania State Employees' Retirement System Custom Benchmark Composition As of June 30, 2014

Manager/Composite/Benchmark Name Total Fund Custom Benchmark* (Historical performance through 9/30/2011 was provided by Rocaton)	Benchmark Composition  The custom index is calculated monthly using January 1st and December 31st actual plan weights of the asset allocation structure.	Since Inception
by Rocaton)	The custom index is calculated using the Strategic Target Weights.	8/1/2007
	The custom index is calculated using 12/31/2009 actual plan weights and the 2010 target weights.	1/1/2010
	The custom index is calculated using 2011 target weights, and consists of:	10/1/2011
	24.5% SERS - Alternative Investment Composite Returns	
	3.9% MSCI World Index (Net)	
	9.6% R 3000 Index 16.5% MSCI ACW Ex US IMI (Net)	
	15.5% 3 Mo LIBOR Index + 3%	
	9.5% Townsend Stylized Benchmark	
	3% Commodities & Infrastructure Custom Benchmark*	
	17.5% Fixed Income Custom Index*	
		7/1/2012
	21% SERS - Alternative Investment Composite Returns	
	37% MSCI ACW Investable Mkt Index (Net)	
	15% Real Assets Custom Benchmark*	
	12% Diversifying Assets Custom Benchmark*	
	17% Barclays US Agg Bond Index	
	3% BofA Merrill Lynch 3 Month US Treasury Bill Index	
	The custom index is calculated using Interim 5-Year target weights, and currently consists of:	4/1/2014
	20% SERS - Alternative Investment Composite Returns	
	37% MSCI ACW Investable Mkt Index (Net)	
	17% Real Assets Custom Benchmark*	
	8% HFRI FOF: Strategic Index	
	15% Barclays US Agg Bond Index	



3% BofA Merrill Lynch 3 Month US Treasury Bill Index

## Commonwealth of Pennsylvania State Employees' Retirement System

#### Manager/Composite/Benchmark Name

Total Fund Public Mkt Equiv Benchmark\* (Historical performance through 9/30/2011 was provided by Rocaton)

monweath of I emisylvania State Employees Retirement System
Custom Benchmark Composition
As of June 30, 2014
Benchmark Composition

The custom index is calculated monthly using January 1st and December 31st actual plan weights of the asset allocation structure.

The custom index is calculated using the Strategic Target Weights.

The custom index is calculated using 12/31/2009 actual plan weights and the 2010 target weights. 1/1/2010

The custom index is calculated using 2011 target weights, and consists of:

24.5% R 3000 Index + 3% (Qtr Lag) 3.9% MSCI World Index (Net) 9.6% R 3000 Index 16.5% MSCI ACW Ex US IMI (Net) 15.5% 3 Mo LIBOR Index + 3% 9.5% Consumer Price Index + 3%

3% Consumer Price Index + 3%

17.5% Fixed Income Custom Index\* 10/1/2011

21% R 3000 Index + 3% (Qtr Lag)

37% MSCI ACW Investable Mkt Index (Net)

15% Consumer Price Index + 3%

12% Diversifying Assets Custom Benchmark\*

17% Barclays US Agg Bond Index

3% BofA Merrill Lynch 3 Month US Treasury Bill Index 7/1/2012

The custom index is calculated using interim target weights, and currently consists of:

4/1/2014

Since

Inception

8/1/2007

20% R 3000 Index + 3% (Qtr Lag)

37% MSCI ACW Investable Mkt Index (Net)

17% Consumer Price Index + 3% 8% HFRI FOF: Strategic Index 15% Barclays US Agg Bond Index

3% BofA Merrill Lynch 3 Month US Treasury Bill Index

**Burgiss Custom Indices** 

The custom indices utilize the Burgiss private equity database and are provided by StepStone. They are calculated using the time-weighted returns for a composite of funds based on their specified strategies and with the same vintage dates as SERS's funds. For all Burgiss benchmarks, Geographic Focus, Industry Focus, Fund Size, and Currency are all inclusive across countries, industries, funds, and currencies, respectively. Asset Class compositions

are listed below for each index.

Burgiss All Private Equity Custom Index (Qtr Lag)

Burgiss Buyout Custom Index (Qtr Lag)

Burgiss Special Situations Custom Index (Qtr Lag)

Burgiss Venture Capital Custom Index (Qtr Lag)

Asset Class: Corporate Finance, Generalist, Venture Capital

Asset Class: Corporate Finance/Buyout

Asset Class: Corporate Finance/Distressed Securities, Corporate Finance/Mezzanine, Corporate

Finance/Special Situations

**Asset Class: Venture Capital** 



## Commonwealth of Pennsylvania State Employees' Retirement System Custom Benchmark Composition

### As of June 30, 2014

	As of June 30, 2014	
Manager/Composite/Benchmark Name	Benchmark Composition	<u>Since</u>
US Equity	100% Wilshire 5000 Value Wtd Total Index	Inception
	100% R 3000 Index	1/1/1999
US Small Cap Equity	100% Wilshire 4500 Completion Index	Inception
es sman cap Equity		1/1/1999
	100% R 2500 Index	1/1/1999
MIL C. M. (DAO. (E. (CA))	100% William 4500 G 1 X	T
Mellon Cap Mgmt PA Quant Eq (SA)	100% Wilshire 4500 Completion Index	Inception
	100% R 2500 Index	1/1/1999
F 1111 PLG 1 F (G1)	100% D 2000 I	
Emerald Adv PA Growth Eq (SA)	100% R 2000 Index	Inception
	100% R 2500 Index	1/1/2005
Non-US Equity	80% SERS Custom Core International Index	
(Historical performance through 9/30/2008 was provided	20% FTSE Europe & Pacific Medium/Small Cap Index	
by Rocaton)		Inception
•		•
	80% MSCI EAFE Index (Free)	
	20% FTSE Europe & Pacific Medium/Small Cap Index	2/1/2000
	20% 1 192 Zarope & Faerite Mediani Shian Cap Index	2/1/2000
	80% MSCI EAFE Index (Free)	
	20% S&P World Equity EMI EPAC	7/1/2000
	20% Seef World Equity EM EFAC	7/1/2000
	68.56% MSCI EAFE Index (Free)	
	17.15% S&P World Equity EMI EPAC	11/1/2000
	14.29% MSCI EMF Index (Net) (Effective 1/1/2001)	11/1/2000
	OFFICE CORNEL OF THE PROPERTY	
	85.71% S&P World Equity EMI EPAC	
	14.29% MSCI EMF Index (Net) (Effective 1/1/2001)	5/1/2001
	Month-End% S&P World Equity EMI EPAC	
	Month-End% MSCI EMF Index (Net) (Effective 1/1/2001)	1/1/2002
	62.98% MSCI EAFE Index (Net)	
	15.74% S&P EMI EPAC (Gross)	10/1/2006
	21.28% MSCI Emerging Markets Index (Net)	
	64.8% MSCI EAFE Index (Net)	
	16.2% S&P EMI EPAC (Gross)	
	19.0% MSCI Emerging Markets Index (Net)	7/1/2007
	. , ,	
	100% MSCI ACW Ex US IM Index (Net)	10/1/2008
	65.5% MSCI EAFE IM Index (Net)	
	34.5% MSCI Emerging Markets Index (Net)	1/1/2010
	5.15% March Emerging Markets Hard (1967)	1,1,2010
	100% MSCI ACW Ex US IM Index (Net)	1/1/2011
	100 /0 PIDCI AC (Y EA US IIVI IIIUCA (NCL)	1/1/2011



## Commonwealth of Pennsylvania State Employees' Retirement System

## **Custom Benchmark Composition**

## As of June 30, 2014

Manager/Composite/Benchmark Name Morgan Stanley Inv Mgmt Int'l Eq (SA)	Benchmark Composition 100% MSCI EAFE Free Index (Net) 100% S&P Developed Ex US Large/Mid Cap TR Index (Gross) 100% MSCI EAFE Index (Net)	<u>Since</u> Inception 5/1/2000 <b>10/1/2006</b>
Templeton Int'l Eq (SA)	100% SERS Custom Core International Index 100% MSCI ACW Ex US Free Index (Gross) 100% S&P Global Ex US BM TR Index (Gross) 100% S&P Global Ex US Lg Mid Cap Index (Gross) 100% MSCI EAFE Index (Net) 100% MSCI ACW Ex US Index (Net)	Inception 2/1/2000 5/1/2001 1/1/2004 10/1/2006 1/1/2010
Artisan Int'l Growth Eq (SA)	100% S&P Global Ex US BM TR Index (Gross) 100% MSCI EAFE Index (Net) 100% MSCI ACW Ex US Index (Net)	Inception 10/1/2006 1/1/2010
Real Assets Custom Benchmark	Provided by Townsend  The custom index is calculated monthly using beginning of the month asset class weights applied to each corresponding primary benchmark return.	Inception 1/1/2013
Private Real Assets Custom Benchmark	Provided by Townsend  The custom index is calculated monthly using beginning of the month asset class weights applied to each corresponding primary benchmark return.	Inception 1/1/2013
Public Real Assets Custom Benchmark	Provided by Townsend  The custom index is calculated monthly using beginning of the month asset class weights applied to each corresponding primary benchmark return.	Inception 1/1/2013
Custom Core Index (Qtr Lag)	Composed of NFI All Open-end Funds Index and NFI Timber Index in proportion to the Open-end funds plus IMAs and Timber of SERS' Core Portfolio.	
Custom Public Index (Qtr Lag)	Wilshire Real Estate Securities Index S&P Citigroup Global Index	Inception 1/1/2006
Commodities & Infrastructure Custom Benchmark	100% S&P GS Commodity Index	Inception
	71.4% S&P GS Commodity Index 28.6% Wellington Dvf'd Inf Hedge Comp Index	1/1/2005
	28.6% S&P GS Commodity Index 35.7% Wellington Dvf'd Inf Hedge Comp Index 35.7% BAAM Custom Index	5/1/2007
	50% Wellington Dvf'd Inf Hedge Comp Index 50% BAAM Custom Index	2/1/2010
	50% BAAM Custom Index 25% Wellington Dvf'd Inf Hedge Comp Index 25% S&P MLP Index (TR)	5/1/2013



# Commonwealth of Pennsylvania State Employees' Retirement System Custom Benchmark Composition As of June 30, 2014

<u>Manager/Composite/Benchmark Name</u> DIVERSIFYING ASSETS	Benchmark Composition 3 Mo LIBOR Index	Since Inception
	3 Mo LIBOR Index + 3%	1/1/2009
	65% R 3000 Index 35% 3 Mo LIBOR Index + 3%	7/1/2012
	100% HFRI FOF: Strategic Index	4/1/2014
Absolute Return Composite & Underlying Managers	3 Mo LIBOR Index	Inception
	3 Mo LIBOR Index + 3%	1/1/2009
NISA Inv Adv TIPS (SA)	The Custom TIPS Benchmark is a custom blend of TIPS determined monthly based on the following rules of inclusion and weighting:  1. Identify all TIPS with real durations between 4 and 6 years and find the average duration of all such securities.	
	2. Identify all TIPS with real durations between 2 and 4 years and find the average duration of all such securities.	
	3. Weight each of the buckets created in steps 1 and 2 such that the weighted average real duration of all included securities is 4.0 years.	
	If there are less than two securities identified in #1 above, the two TIPS with real durations immediately above 4 years will be identified. If there are less than two securities identified in #2 above, the two TIPS with real durations immediately below 4 years will be identified.	Inception
	100% Barclays US Trsy: US TIPS Index	1/1/2013
Mellon Cap Mgmt Bond Index (SA)	<ul> <li>20% Barclays US Gov: Intermediate Term Bond Index</li> <li>30% Barclays US Gov: Long Term Bond Index</li> <li>25% Barclays US Corp: Investment Grade Index</li> <li>25% Barclays US MBS Index</li> </ul>	Inception
	100% Barclays US Agg Bond Index	1/1/2003



**Alpha** - A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured by beta. It is a measure of the portfolio's historical performance not explained by movements of the market or a portfolio's non-systematic return.

**Alpha Ratio** - A measure of a portfolio's non-systematic return per unit of downside risk. It is measured by dividing the alpha of a portfolio by the downside risk. The non-systematic return is a measure of a portfolio's historical performance not explained by movements of the market.

Average Quality - Bond quality ratings are reported using the investment managers' and the index providers' preferred rating agency. Average Quality for managers unable to provide this statistic has been estimated using a credit quality distribution provided by the manager. There are two primary rating agencies in the US. Moody's assigns ratings on a system that employs up to four symbols (consisting of letters and numbers) such as, Aaa, Aa2, etc., with Aaa being the highest or safest rating. Standard & Poor's (S&P) employs a system that uses + and - along with letters such as AAA, AA+, etc. The two rating agencies' systems are summarized below:

<u>S&amp;P</u>	Moody's	<b>Explanation</b>	<u>S&amp;P</u>	Moody's	<b>Explanation</b>	
Higher Credit Quality – Investment Grade			Lower Cree	Lower Credit Quality - Below Investment Grade		
AAA	Aaa	Prime/Highest credit quality	BB+	Ba1	Speculative/Low credit quality	
AA+	Aa1	High credit quality	BB	Ba2		
AA	Aa2		BB-	Ba3		
AA-	Aa3		B+	B1	Highly speculative	
A+	A1	Upper-medium credit quality	В	B2		
A	A2		B-	В3		
A-	A3		CCC+	Caa1	Substantial credit/default risk	
BBB+	Baa1	Lower-medium credit quality	CCC	Caa2	Extremely speculative	
BBB	Baa2	• •	CCC-	Caa3	• •	
BBB-	Baa3		CC	Ca	Vulnerable to default	
			C	Ca		
			D	C	In default	

Beta - A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic risk.

**Buy and Hold Attribution** - At the beginning of the time period under analysis, the manager and benchmark portfolios are broken down into segments (i.e., styles, sectors, countries, and regions) based on the desired type of attribution. The formula assumes zero turn-over to the manager and benchmark portfolios throughout the period and calculates the segment returns ("buy and hold returns") to arrive at performance attribution. Due to portfolio turnover, buy and hold attribution may not accurately represent quarterly performance relative to the benchmark. Country, region, sector, and style allocations are as of the date one quarter prior to the reporting date, and the returns shown are for those segments throughout the quarter reported. Due to disclosure guidelines set by each investment manager, equity characteristics shown are as of the most recent date available. The following is the methodology for segment classification:

Sector - Attribution is calculated using the Global Industry Classification Standard (GICS) which is a detailed and comprehensive structure for sector and industry analysis. Stocks are classified by their primary sector, as defined by S&P Capital IQ data.

Country/Region - Attribution is calculated using the Morgan Stanley Capital International (MSCI) region standards. Stocks are classified by their domicile country/region, as defined by S&P Capital IQ data.

**Style** - Stocks are classified into the following style boxes: large/mid/small vs. growth/neutral/value. Stocks are classified along large/mid/small categories at the time of the Russell index rebalancing, using the index market cap boundaries as cutoff points. Stocks are classified along growth/neutral/value categories at the time of the Russell index rebalancing, using the price/book ratio as supplied by S&P Capital IQ. Stocks in the Russell 3000 Index portfolio are sorted by price/book ratio; names with the highest price/book ratio that make up 1/3 of the total market capitalization are assigned to the growth category, names that make up the subsequent 1/3 of the total market capitalization are assigned to the neutral category, while the balance of the names are assigned to the value category.

Portfolio Characteristics and Buy and Hold Attribution reports utilize product-specific data for all mutual funds and commingled funds.



#### Capital Markets Review -

**Breakeven Inflation -** Measures the expected inflation rate at each stated maturity by taking the difference between the real yield of the inflation-linked maturity curve and the yield of the closest nominal Treasury maturity.

Consumer Confidence - Measures domestic consumer confidence as defined by the degree of optimism on the state of the economy that consumers express through saving and spending.

Consumer Price Index (CPI) - Measures the change in the price level of consumer goods and services.

Option-Adjusted Spread - Measures the flat spread of an index or bond to the Treasury yield curve after removing the effect of any embedded options.

Purchasing Managers Index (PMI) - Measures economic activity by surveying purchasing managers on a monthly basis as to whether business conditions have improved, worsened, or stayed the same.

US Dollar Total Weighted Index - Measures the value of the US Dollar relative to a basket of other world currencies. It is calculated as the weighted geometric mean of the dollar's value versus the EUR, GBP, CAD, SEK, CHF, and JPY.

VIX - Measures the implied volatility of S&P 500 Index options by looking at the market's expectation of the S&P 500 Index volatility over the next 30 day period. Commonly referred to as the "fear index" or the "fear gauge."

Consistency - The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. The higher the consistency figure, the more value a manager has contributed to the product's performance.

Convexity - A measure of the shape of the curve that describes the relationship between bond prices and bond yields.

**Correlation -** A statistical measure of the relationship between asset class returns. A value of 1.00 is a perfect correlation; that is, the asset classes always move in the same direction. A value of -1.00 indicates a perfect negative correlation, in which the asset classes always move in opposite directions of each other. A value of 0 indicates there is no relationship between the direction of returns of the two asset classes. Correlation calculations only consider the direction of changes relative to two variables and not the magnitude of those changes.

Coupon Rate - The percentage rate of interest paid on a bond or fixed income security; it is typically paid twice per year.

**Current Yield** - The annual income of a security divided by the security's current price.

**Down Market Capture -** Down market by definition is negative benchmark return and down market capture represents the ratio in % terms of the average portfolios return over the benchmark during the down market period. The lower the value of the down market capture the better the product's performance.

**Downside Risk** - A measure similar to standard deviation, but focuses only on the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. The higher the factor, the riskier the product.

Earnings Per Share - It is backward looking, calculated using the one year current EPS divided by the one year EPS five years ago.

Effective Duration - The weighted average duration of all the bonds in a given portfolio, weighted by their dollar values.

Excess Return vs. Market - Average of the monthly arithmetic difference between the manager's return and the benchmark return over a specified time period, shown on an annualized basis.

Excess Return vs. Risk Free - Average of the monthly arithmetic difference between the manager's return and the risk-free return (i.e., BofA ML 3 Mo US T-Bill Index unless specified otherwise) over a specified time period, shown on an annualized basis.

Excess Risk - A measure of the standard deviation of a portfolio's performance relative to the risk free return.

**Expense Ratios -** Morningstar is the source for mutual fund expense ratios.

Gain/Loss - The net increase or decrease in the market value of a portfolio excluding its Net Cash Flow for a given period.

**Indices** - All indices and related information are considered intellectual property and are licensed by each index provider. The indices may not be copied, used or distributed without the index provider's prior written approval. Index providers make no warranties and bear no liability with respect to the indices, any related data, their quality, accuracy, suitability and/or completeness.



Information Ratio - Measured by dividing the active rate of return by the tracking error. The higher the information ratio, the more value-added contribution by the manager.

**Liability Driven Investing (LDI)** - A method to optimally structure asset investments relative to liabilities. The change in liabilities is estimated by the Ryan Labs Generic PPA Index of appropriate duration for that Plan. This benchmark is based on generic data and is therefore an approximation. RVK is not an actuarial firm, and does not have actuarial expertise.

Estimated Funded Status - The estimated ratio of a Plan's assets relative to its future liabilities. This is calculated by dividing the Plan's asset market value by the estimated present value of its liabilities. The higher the estimated funded status, the better the Plan's ability to cover its projected benefit obligations. An estimated funded status of 100% indicates a Plan that is fully funded. Estimated PV of Liabilities - An estimate of a Plan's future liabilities in present value terms. The beginning of the period liability is provided by the Plan's actuary. The period-end present value liability estimate provided in this report is derived by applying the estimated percentage change generated using the Ryan Labs Generic PPA Index with duration similar to that reported on the most recent actuarial valuation report.

Duration of Liabilities - The sensitivity of the value of a Plan's liabilities to changes in interest rates, as calculated by the Plan's actuary.

**Duration of Assets** - The dollar-weighted average duration of all the individual Plan assets.

**Estimated Plan Hedge Ratio** - The estimate of how well a Plan's investment portfolio is hedged against changes in interest rates - a primary driver of funded status movements. This is calculated by dividing the dollar-weighted values of both the Plan asset duration by the liability duration and multiplying by the estimated funded status. An estimated plan hedge ratio of zero indicates that the Plan's liabilities have not been hedged, whereas a value of one indicates fully hedged.

Modified Duration - The approximate percentage change in a bond's price for a 100 basis point change in yield.

Net Cash Flow - The sum, in dollars, of a portfolio's contributions and withdrawals. This includes all management fees and expenses only when performance shown is gross of fees.

#### Peer Groups -

Plan Sponsor Peer Groups - RVK utilizes the Mellon Analytical Solutions Trust Universe along with the Investment Metrics Plan Sponsor Universe. The combined Mellon Analytical Solutions Trust Universe and Investment Metrics Plan Sponsor Universe is used for comparison of total fund composite results and utilizes actual client returns compiled from consultant and custodial data. The Plan Sponsor Peer Group database includes performance and other quantitative data for over 2,100 plans which include corporate, endowment, foundation, public, and Taft Hartley plans. Plan Sponsor Peer Groups are gross of fees.

**Institutional Peer Groups (Separate Account and Commingled Fund) -** RVK utilizes the Investment Metrics Separate Account and Commingled Fund Manager Peer Groups for peer comparison and rankings. The Separate Account and Commingled Fund Peer Group database includes performance and other quantitative data for over 1,000 investment management firms, 6,400 investment products, across 100 standard peer groups. Separate Account and Commingled Fund Peer Groups are gross of fees.

Mutual Fund (MF) Peer Groups - RVK utilizes the Lipper Mutual Fund Manager Peer Groups for peer comparison and rankings. The Lipper Manager Peer Group database includes performance and other quantitative data for over 700 investment management firms and 24,500 investment products, across more than 140 standard peer groups. Mutual Fund Peer Groups are net of fees.

**Percentile Rankings** - Percentile rank compares an individual fund's performance with those of other funds within a defined peer group of managers possessing a similar investment style. Percentile rank identifies the percentage of a fund's peer group that has a higher return (or other comparative measurement) than the fund being ranked. Conversely, 100 minus the individual fund's ranking will identify the percentage of funds within the peer group that have a lower return than the fund being ranked.

1 - Highest Statistical Value 100 - Lowest Statistical Value

Example: American Funds AMCP;R-4 (RAFEX) is ranked in the 4<sup>th</sup> percentile within the IM US Equity Large-Cap Growth Funds (MF) Peer Group for the Sharpe Ratio. Within the IM US Equity Large-Cap Growth Funds peer group, 4% of the other funds performed better than American Funds AMCP;R-4 (RAFEX), while 96% of the funds performed worse.

Performance Methodology - RVK endorses the Global Investment Performance Standards (GIPS) and calculates performance for investment managers and composites using different methodologies. Investment manager performance is calculated by revaluing the portfolio on the date of all large external cash flows while composite performance is calculated using the Modified Dietz calculation methodology. According to the CFA Institute, "Only investment management firms that actually manage assets can claim compliance with the Standards. Plan Sponsors and consultants cannot make a claim of compliance unless they actually manage assets for which they are making a claim of compliance. They can claim to endorse the Standards and/or require that their investment managers comply with the Standards."

Investment Managers - Performance is calculated for interim periods between all large external cash flows for a given month and geometrically linked to calculate period returns. An external cash flow is defined as cash, securities, or assets that enter or exit a portfolio. RVK defines a "large cash flow" as a net aggregate cash flow of  $\geq$ 10% of the beginning-period portfolio market value or any cash flow that causes RVK calculated performance to deviate from manager/custodian reported performance in excess of 5 basis points for a given month.



Composites - The Modified Dietz methodology is utilized to calculate asset class, sub-asset class, and total fund composite performance. The Modified Dietz method calculates a time-weighted total rate of return that considers the timing of external cash flows; however, it does not utilize interim period performance to mitigate the impact of significant cash in- and outflows to the composite.

RVK calculates performance beginning with the first full month following inception. Since inception performance may vary from manager reported performance due to RVK using the first full month of returns as the inception date. Performance for both managers and composites is annualized for periods greater than one year.

Portfolio Characteristics - Due to disclosure guidelines set by each investment manager, portfolio characteristics shown are as of the most recent date available.

**Private Equity Quartile Ranks** – Private Equity quartile ranks are generated using vintage year peer group data provided by Thomson Reuters, and are based on each fund's annualized, since inception internal rate of return (IRR). Three Private Equity peer groups are available via Thomson Reuters: Buyout, Venture, and All Private Equity. Ranks are available quarterly, at a one-quarter lag.

**Return** - Compounded rate of return for the period.

%Return - The time-weighted rate of return of a portfolio for a given period.

**R-Squared** - The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Squared means a higher correlation of the portfolio's performance to the appropriate benchmark.

Risk Free Benchmark - BofA ML 3 Mo US T-Bill Index unless specified otherwise.

**RVK Liquidity Rating** - A qualitative method for determining the relative amount of liquidity in a portfolio. The characteristics considered when determining relative liquidity include trading volume, gates for redemption, leverage, nature of transactions, and pricing mechanisms. The RVK Liquidity Rating is calculated using beginning of month investment weights applied to each corresponding asset class liquidity rating.

Asset Class	<b>RVK Liquidity Rating</b>	Asset Class	<b>RVK Liquidity Rating</b>
<u>Liquid Investments</u>		Less Liquid Investments	
T-Bills and Treasurys	100	Fixed Income Plus Sector	50
Cash Equivalents	98	Bank Loans	50
TIPS	95	Stable Value (Plan Sponsor Directed)	50
US Large Cap Equity	95	Absolute Return Strategies	35
Diversified Real Return	93	Not Liquid Investments	
Stable Value (Participant Directed)	91	Core Real Estate	25
Non-US Large Cap Equity	90	Core Plus Real Estate	15
Global Tactical Asset Allocation	88	Plus Only Real Estate	5
US Small Cap Equity	85	Private Equity Funds of Funds	5
REITS	85		
Non-US Small Cap Equity	85		
Emerging Markets Equity	85		
Core Fixed Income	85		
Core Plus Fixed Income	80		

**Sharpe Ratio** - Represents the excess rate of return over the risk-free return (i.e., BofA ML 3 Mo US T-Bill Index unless specified otherwise), divided by the standard deviation of the excess return. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's historical risk-adjusted performance.

Simple Alpha - The difference between the manager's return and the benchmark's return.

Spread Duration - A measure of the price sensitivity of a bond to a 100 basis-point movement of the bond's spread relative to Treasurys.

Standard Deviation - A statistical measure of the range of a portfolio's performance. The variability of a return around its average return over a specified time period.



Time Period Abbreviations - QTD - Quarter-to-Date. CYTD - Calendar Year-to-Date. FYTD - Fiscal Year-to-Date. YOY - Year Over Year.

Thematic Classification - Represents dedicated manager allocations; as such, thematic allocations are approximations. RVK categorizes the following asset classes as Alpha, Capital Appreciation, Capital Preservation, and Inflation:

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<u>Alpha</u>	Capital Appreciation	Capital Preservation	<b>Inflation</b>
Absolute Return Strategies	Public Equity	Core Fixed Income	TIPS
Currency Overlay	Private Equity	CMBS Fixed Income	Bank Loans
	Preferred Securities	Asset Backed Fixed Income	Core Real Estate
	High Yield	Domestic Core Plus Fixed Income	Real Return
	Convertible Fixed Income	Mortgage Backed Fixed Income	Inflation Hedges
	TALF Funds	International Developed Fixed Income	REITS
	Distressed Debt	Cash Equivalents	Commodities
	Emerging Market Fixed Income	Stable Value	
	Value Added Real Estate		

**Total Fund Attribution** - A method for identifying the sources of a total fund's over- or underperformance relative to its benchmark. The calculation identifies the contributions of positive or negative total fund excess return caused by allocation differences relative to the total fund's custom benchmark, and performance differences of the investment managers relative to the benchmark components that represent them.

#### **Total Fund Performance -**

**Total Fund** - The percentage return of the total fund for the specified time period.

Opportunistic Real Estate

**Total Fund Benchmark** - The percentage return of the total fund benchmark for the specified time period; calculated using the target asset allocation and the corresponding benchmark returns. **Total Value Added** - The percentage of over- or underperformance of the total fund as compared to the total fund benchmark.

#### **Total Value Added -**

Asset Allocation - Shows how the variance of the total fund's actual allocation from its target allocation added to or subtracted from fund performance.

Manager Value Added - The portion of the total value added attributable to the outperformance or underperformance of the fund's investment managers, relative to the individual benchmarks that represent them in the total fund benchmark.

Market Timing/Other - The contribution of other residual factors, including estimation error and transaction timing.

**Total Fund Beta** - Total Fund Beta is calculated using the S&P 500 as the benchmark. It represents a measure of the sensitivity of the total fund to movements in the S&P 500 and is a measure of the Total Fund's non-diversifiable or systematic risk.

**Tracking Error -** A measure of the standard deviation of a portfolio's performance relative to the performance of an appropriate market benchmark.

**Treynor Ratio** - Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Treynor ratio represents the excess rate of return over the risk-free rate (i.e., BofA ML 3 Mo US T-Bill Index unless specified otherwise) divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better historical risk-adjusted performance.

Unit Value - The dollar value of a portfolio, assuming an initial nominal investment of \$100, growing at the compounded rate of %Return for a given period.

**Up Market Capture** - Up market by definition is positive benchmark return and up market capture represents the ratio in % terms of the average portfolios return over the benchmark during the up market period. The higher the value of the up market capture the better the product's performance.

Yield to Maturity - The rate of return achieved on a bond or other fixed income security assuming the security is bought and held to maturity and that the coupon interest paid over the life of the bond will be reinvested at the same rate of return.

Yield to Worst - The bond yield calculated by using the worst possible yield taking into consideration all call, put, and optional sink dates.



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